

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to amend and reenact § 2.2-2903 of the Code of Virginia, relating to the Virginia Personnel Act;*
3 *hiring preference for veterans; surviving spouses and children.*

4 [H 253]

5 Approved

6 **Be it enacted by the General Assembly of Virginia:**7 **1. That § 2.2-2903 of the Code of Virginia is amended and reenacted as follows:**

8 § 2.2-2903. Grade or rating increase and other preferences for veterans; surviving spouses and
9 children.

10 A. In a manner consistent with federal and state law, if any veteran, *or surviving spouse, or child,*
11 *applies for employment with the Commonwealth that is based on the passing of any written*
12 *examination, the veteran's grade or rating of the veteran, surviving spouse, or child on such examination*
13 *shall be increased by five percent. However, if the veteran has a service-connected disability rating fixed*
14 *by the United States Veterans Administration Department of Veterans Affairs, his grade or rating shall*
15 *be increased by 10 percent on such written examination. Such increases shall apply only if the veteran*
16 *passes such examination.*

17 B. In a manner consistent with federal and state law, if any veteran, *or surviving spouse, or child*
18 *applies, applies for employment with the Commonwealth that is not based on the passing of any*
19 *examination, such the veteran, or surviving spouse, or child, shall be given preference by the*
20 *Commonwealth during the selection process, provided that such the veteran, or surviving spouse, or*
21 *child meets, meets all of the knowledge, skill, and ability requirements for the available position.*
22 *Additional consideration shall also be given to veterans who have a service-connected disability rating*
23 *fixed by the United States Veterans Administration Department of Veterans Affairs. The Department of*
24 *Human Resource Management shall develop and distribute guidelines as an addendum to the Hiring*
25 *Policy for Executive Branch agencies to provide guidance to agencies to comply with the veterans'*
26 *preference requirement of this section.*

27 C. If any veteran, *or surviving spouse, or child,* is denied employment with the Commonwealth, he
28 shall be entitled, to the extent permitted by law, to request and inspect information regarding the reasons
29 for such denial.

30 D. ~~For purposes of this section, "veteran"~~ *As used in this section, unless the context requires a*
31 *different meaning:*

32 *"Child" means any surviving child or children under the age of 27 years of a veteran as defined*
33 *herein who was killed in the line of duty.*

34 *"Surviving spouse" means the surviving spouse of a veteran as defined herein who was killed in the*
35 *line of duty.*

36 *"Veteran" means any person who has received an honorable discharge and has (i) provided more*
37 *than 180 consecutive days of full-time, active-duty service in the armed forces of the United States or*
38 *reserve components thereof, including the National Guard, or (ii) has a service-connected disability*
39 *rating fixed by the United States Department of Veterans Affairs.*

ENROLLED

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