

1 VIRGINIA ACTS OF ASSEMBLY - CHAPTER

2 *An Act to amend and reenact § 2.2-2818.1 of the Code of Virginia, relating to the Department of*
3 *Human Resource Management; TRICARE supplemental health coverage.*
4

5 [S 892]

6 Approved

7 **Be it enacted by the General Assembly of Virginia:**8 **1. That § 2.2-2818.1 of the Code of Virginia is amended and reenacted as follows:**

9 § 2.2-2818.1. Supplemental health insurance coverage; state employees eligible for military health
10 insurance coverage.

11 A. The Department of Human Resource Management may offer a voluntary supplemental health
12 coverage program for state employees under this section.

13 B. Under the supplemental health coverage program, a state employee who is eligible to participate
14 in the health insurance program pursuant to § 2.2-2818 and who is also eligible for benefits under the
15 TRICARE Military Health System *as a military retiree* may elect to receive ~~primary~~ coverage under the
16 ~~a TRICARE Military Health System; and receive supplemental health coverage plan offered as an~~
17 ~~option under the state program~~ *state's cafeteria plan established under § 125 of the Internal Revenue*
18 *Code. An individual participating in the supplemental health coverage program does not receive primary*
19 *coverage through the group benefits program, but receives supplemental health coverage under this*
20 *section. Dependents eligible to participate in the state health insurance program who are also TRICARE*
21 *eligible may also be covered under the TRICARE supplemental health plan.*

22 C. The cost of supplemental health coverage provided under this section shall be paid in the same
23 ~~manner that the cost of basic coverage is paid under § 2.2-2818~~ *full by the member on a pre-tax basis*
24 *subject to the rules and regulations of § 125 of the Internal Revenue Code.*

25 D. The Department of Human Resource Management may not implement a supplemental health
26 coverage program under this section if the Department finds that the program would not be
27 cost-effective or would otherwise not be advantageous to the state or program participants.

28 E. ~~Notwithstanding any other provision of this section, if the Department of Human Resource~~
29 ~~Management establishes a supplemental health coverage program, the amount of the contribution made~~
30 ~~for an individual who elects to receive supplemental health coverage under the program may be reduced,~~
31 ~~as provided in the general appropriations act, to reflect the reduced cost of the supplemental health~~
32 ~~coverage.~~

33 **2. That an emergency exists and this act is in force from its passage.**

ENROLLED

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