

Commission on Local Government

Estimate of Local Fiscal Impact
2010 General Assembly Session

Bill: HB 992 **Patron:** Nutter **Date:** January 21, 2010

In accordance with the provisions of §30-19.03 – 30-19.03:1.1 of the Code of Virginia, the staff of the Commission on Local Government offers the following analysis of the above-referenced legislation:

I. Bill Summary

HB 992 requires employers of more than 10 law-enforcement employees to pay overtime compensation at a rate of one and one-half times an employee's regular rate of pay. Current law requires this of employers of more than 100 law-enforcement employees.

II. Fiscal Impact Analysis

The Commission on Local Government received fiscal impact statements from 7 localities to which HB 992 would apply – the Counties of Campbell, New Kent, Prince Edward, Pulaski and Rappahannock and the Cities of Hopewell and Winchester. According to the 2008 Crime in Virginia report compiled by the Virginia State Police, the total number of sworn law enforcement officers for each of these jurisdictions is as follows: Campbell County, 58; New Kent County, 28; Prince Edward County, 29, Pulaski County, 42; Rappahannock County, 24; Hopewell City, 53 and Winchester City, 70.

Three of the responding localities – the Cities of Winchester and Hopewell and Campbell County – each indicated that HB 992 will require no additional expenditure because their locality currently pays the overtime compensation rate.

Four localities – the Counties of New Kent, Prince Edward, Pulaski and Rappahannock – each estimated that they would experience additional expenditures of more than \$5,000 to implement the bill's provisions. Their estimates were based on timesheet reviews and average hourly rates and ranged from \$7,500 to \$94,742 as follows:

Rappahannock County	\$ 7,500
Pulaski County	\$12,240
New Kent County	\$23,000
Prince Edward	\$94,742

III. Conclusion

The local fiscal impact of HB 992 will be limited to localities that (1) employ more than 10 but less than 100 law enforcement employees and (2) do not already provide overtime compensation to those employees in a manner that meets or exceeds the bill's requirements. The exact cost to those localities will vary according to the number of law enforcement employees, their compensation rate, and the magnitude of hours for which they will be entitled to receive such overtime compensation.