# DEPARTMENT OF TAXATION 2010 Fiscal Impact Statement

**REVISED** 

1.	Patro	n Thomas Davis Rust	2.	Bill Number HB 745
				House of Origin:
3.	Comn	nittee House Finance		X Introduced
				Substitute
				Engrossed
4.	Title	Individual and Corporate Income Tax: Credit		
		for Telework Expenses		Second House:
				In Committee
				Substitute
				Enrolled
				<del></del>

# 5. Summary/Purpose:

This bill would create an individual and corporate income tax credit for employers who incur eligible telework expenses. The credit would equal 100% of the qualified expenses if the business was located in a nonattainment area under the federal Clean Air Act and the participating employees teleworked at least twelve days per month. If the business was not located in such an area and the participating employees teleworked at least twelve days per month, the credit would be equal to 75% of the qualified expenses. Regardless of the area, if the employee teleworked at least five days a month but less than twelve, the credit would be equal to 25% of the qualified expenses. The maximum amount of expenses that could be used in determining the amount of the credit would be \$1,200 per employee.

The amount of the credit would not be allowed to exceed the tax liability of the taxpayer. To be eligible for the credit, the employer would not be allowed to deduct the qualified expenses in any taxable year. The taxpayer would also not be eligible for this tax credit if any other income tax credit was also claimed.

The total aggregate amount of credits approved by the Tax Commissioner would not be allowed to exceed \$1 million annually. Taxpayers would be required to apply to TAX for an allocation of the credit. If the applications for the credit exceeded the cap, the credits would be allocated to employers on a pro rata basis.

The effective date of this bill would be for taxable years beginning on and after January 1, 2011. However, taxpayers would be required to apply for the credits between September 1 and October 31 of the year proceeding the taxable year for which the tax credit is to be earned.

# 6. Fiscal Impact Estimates are: Preliminary. (See Line 8.) 6b. Revenue Impact:

Fiscal Year	Dollars	Fund
2009-10	\$0	GF
2010-11	\$0	GF
2011-12	(\$1 million)	GF
2012-13	(\$1 million)	GF
2013-14	(\$1 million)	GF
2014-15	(\$1 million)	GF
2015-16	(\$1 million)	GF

# Budget amendment necessary: Yes.

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# 8. Fiscal implications:

# **Administrative Costs**

TAX has not assigned any administrative costs to this bill because the changes required by a single bill such as this can be implemented as part of the annual changes to our systems and forms. As stand-alone legislation, TAX considers implementation of this bill as "routine," and does not require additional funding.

TAX will provide specific administrative costs on any legislation that is not "routine." Additionally, TAX will review all state tax legislation likely to be enacted prior to the passage by each house. If the aggregate number of routine bills likely to pass either house is unusually large, it is possible that additional resources will be required. If so, TAX will identify the costs at that time.

# Revenue Impact

The revenue loss associated with this bill would total \$1 million in Fiscal Year 2012 and all subsequent fiscal years, which is the credit cap amount in the bill. It is estimated that employers will incur eligible expenses for almost 9,000 teleworking employees per year. This revenue estimate also assumes that corporations would forego the deduction of expenses from federal taxable income.

# 9. Specific agency or political subdivisions affected:

Department of Taxation

# 10. Technical amendment necessary: No.

#### 11. Other comments:

# Current Law

Under federal law, ordinary and necessary business expenses may be deducted. An "ordinary expense" is one that is common and accepted in the trade or business. A "necessary expense" is one that is helpful and appropriate for the trade or business. An expense does not have to be indispensable to be considered necessary. Any such deduction for federal income tax purposes would also flow through to the Virginia income tax return. To the extent that telework expenses or telework assessment expenses would qualify as ordinary and necessary expenses for federal income tax purposes, such expenses would flow through on the Virginia income tax return.

### Proposal

This bill would create an individual and corporate income tax credit for employers who incur eligible telework expenses. The credit would equal 100% of the qualified expenses if the business was located in a nonattainment area under the federal Clean Air Act and the participating employees teleworked at least twelve days per month. If the business was not located in such an area and the participating employees teleworked at least twelve days per month, the credit would be equal to 75% of the qualified expenses. Regardless of the area, if the employee teleworked at least five days a month but less than twelve, the credit would be equal to 25% of the qualified expenses. The maximum amount of expenses that could be used in determining the amount of the credit would be \$1,200 per employee.

As of November 13, 2009, the following areas have been designated nonattainment under the Clean Air Act:

- Counties of: Arlington, Fairfax, Loudon, and Prince William
- <u>Cities of</u>: Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park

The amount of the credit would not be allowed to exceed the tax liability of the taxpayer. To be eligible for the credit, the employer would not be allowed to deduct the qualified expenses in any taxable year. The taxpayer would also not be eligible for this tax credit if any other income tax credit was also claimed.

The total aggregate amount of credits approved by the Tax Commissioner would not be allowed to exceed \$1 million annually. Taxpayers would be required to apply to TAX for the credits between September 1 and October 31 of the year proceeding the taxable year for which the tax credit is to be earned. If the applications for the credit exceeded the cap, the credits would be allocated to employers on a pro rata basis. TAX would be required to provide tentative approval by December 31.

TAX would be required to promulgate rules and forms regarding standards for eligibility and the process of applications.

The effective date of this bill would be for taxable years beginning on and after January 1, 2011.

### Similar Bills

**House Bill 47** is similar to this bill, but would also create an additional tax credit for employers who conduct telework assessments. This bill would be applicable for taxable years 2011 and 2012.

**House Bill 1360** is similar to this bill, but the credit would be equal to 75 percent of the qualified expenses if the business was located in a nonattainment area under the federal Clean Air Act and the participating employees teleworked at least twelve days per month. If the business was not located in such an area and the participating employees teleworked at least twelve days per month, the credit would be equal to 50 percent of the qualified expenses. Regardless of the area, if the employee teleworked at least five days a month but less than twelve, the credit would be equal to 25 percent of the qualified expenses.

cc : Secretary of Finance

Date: 1/24/2010 JKM HB745F161