## Department of Planning and Budget 2009 Fiscal Impact Statement

| 1. | Bill Number:    | SB1217 |              |                     |           |
|----|-----------------|--------|--------------|---------------------|-----------|
|    | House of Origin | _      | Introduced   | <u>X</u> Substitute | Engrossed |
|    | Second House    |        | In Committee | Substitute          | Enrolled  |
| 2. | Patron: D       | eeds   |              |                     |           |

- 3. Committee: General Laws and Technology
- 4. Title: Department of Employment Dispute Resolution; powers and duties of Director.
- **5. Summary:** Removes the power of the Director of the Department of Employment Dispute Resolution to render final decisions on some matters related to procedural compliance with the state employee grievance procedure.
- 6. Fiscal impact estimates are indeterminate.
- 7. Budget Amendment Necessary: No
- **8. Fiscal Implications:** No cost or savings will result to the Department of Employment Dispute Resolution.

While the legislation removes the authority to render certain decisions final in the grievance process, the state's judicial system may be burdened by creating a right to court review of employee grievance compliance rulings. The Office of the Attorney Gereneral indicates there will be no fiscal impact.

**9.** Specific Agency or Political Subdivisions Affected: Department of Employment Dispute Resolution, Department of Human Resource Management, State courts

## 10. Technical Amendment Necessary: No

## 11. Other Comments: None

**Date:** 2/9/2009 dpbegw **Document:** G:\2009 Session\FIS 2009\SB1217S1.Doc

cc: Secretary of Administration