

## Department of Planning and Budget 2009 Fiscal Impact Statement

**1. Bill Number:** HB1959

House of Origin	<u>  X  </u>	Introduced	<u>      </u>	Substitute	<u>      </u>	Engrossed
Second House	<u>      </u>	In Committee	<u>      </u>	Substitute	<u>      </u>	Enrolled

**2. Patron:** Mathieson

**3. Committee:** Commerce and Labor

**4. Title:** **Workers' compensation; prohibits State from terminating employment for line of duty injury, etc.**

**5. Summary:** This bill prohibits the Commonwealth, a locality, or a political subdivision, as employer of a public safety employee, from involuntarily discharging or terminating the employment of such an employee suffering from a line of duty injury or occupational illness, for a period of (i) one year after the injury occurred or illness arose, if the employee has not returned to employment in full unrestricted duty, or (ii) two years after the injury occurred or illness arose, if a physician has determined, before the expiration of the one-year period, that the employee, within the ensuing one year, will reach maximum medical improvement and, to a reasonable degree of medical probability, will resume employment without significant limitations in the position he held when the injury occurred or illness arose.

**6. Fiscal Impact Estimates:** Preliminary.

**7. Budget Amendment Necessary:** No.

**8. Fiscal Implications:** Both the Department of Human Resource Management and the Workers' Compensation Commission indicate that this bill should not have a financial impact on their operations.

**9. Specific Agency or Political Subdivisions Affected:** Department of Human Resource Management, Workers' Compensation Committee, and Department of Accounts.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.

**Date:** 1/27/2009 dpb

**Document:** G:\FIS\2009 Fiscal Impact Statements\HB1959.Doc aek

cc: Secretary of Commerce and Trade  
Secretary of