INTRODUCED

HB2541

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1	HOUSE BILL NO. 2541
2	Offered January 19, 2009
3	A BILL to amend and reenact § 19.2-389 of the Code of Virginia and to require the Department of
4	Professional and Occupational Regulation to establish an electronic interface with the Department of
5	State Police, all relating to criminal records checks of applicants for licensure.
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_	Patron—Amundson
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8 9	Referred to Committee on Militia, Police and Public Safety
9 10	Be it enacted by the General Assembly of Virginia:
11	1. That § 19.2-389 of the Code of Virginia is amended and reenacted as follows:
12	§ 19.2-389. Dissemination of criminal history record information.
13	A. Criminal history record information shall be disseminated, whether directly or through an
14	intermediary, only to:
15	1. Authorized officers or employees of criminal justice agencies, as defined by § 9.1-101, for
16	purposes of the administration of criminal justice and the screening of an employment application or
17	review of employment by a criminal justice agency with respect to its own employees or applicants, and
18	dissemination to the Virginia Parole Board, pursuant to this subdivision, of such information on all
19	state-responsible inmates for the purpose of making parole determinations pursuant to subdivisions 1, 2,
20	3, and 5 of § 53.1-136 shall include collective dissemination by electronic means every 30 days;
21	2. Such other individuals and agencies that require criminal history record information to implement
22	a state or federal statute or executive order of the President of the United States or Governor that
23 24	expressly refers to criminal conduct and contains requirements or exclusions expressly based upon such conduct avecant that information concerning the arrest of an individual may not be discominated to a
24 25	conduct, except that information concerning the arrest of an individual may not be disseminated to a noncriminal justice agency or individual if an interval of one year has elapsed from the date of the
23 26	arrest and no disposition of the charge has been recorded and no active prosecution of the charge is
20 27	pending;
28	3. Individuals and agencies pursuant to a specific agreement with a criminal justice agency to provide
2 9	services required for the administration of criminal justice pursuant to that agreement which shall
30	specifically authorize access to data, limit the use of data to purposes for which given, and ensure the
31	security and confidentiality of the data;
32	4. Individuals and agencies for the express purpose of research, evaluative, or statistical activities
33	pursuant to an agreement with a criminal justice agency that shall specifically authorize access to data,
34	limit the use of data to research, evaluative, or statistical purposes, and ensure the confidentiality and
35	security of the data;
36	5. Agencies of state or federal government that are authorized by state or federal statute or executive
37 38	order of the President of the United States or Governor to conduct investigations determining
38 39	employment suitability or eligibility for security clearances allowing access to classified information; 6. Individuals and agencies where authorized by court order or court rule;
40	7. Agencies of any political subdivision of the Commonwealth for the conduct of investigations of
41	applicants for public employment, permit, or license whenever, in the interest of public welfare or
42	safety, it is necessary to determine under a duly enacted ordinance if the past criminal conduct of a
43	person with a conviction record would be compatible with the nature of the employment, permit, or
44	license under consideration;
45	8. Public or private agencies when authorized or required by federal or state law or interstate
46	compact to investigate (i) applicants for foster or adoptive parenthood or (ii) any individual, and the
47	adult members of that individual's household, with whom the agency is considering placing a child or
48	from whom the agency is considering removing a child due to abuse or neglect, on an emergency,
49	temporary, or permanent basis pursuant to §§ 63.2-901.1 and 63.2-1505, subject to the restriction that
50	the data shall not be further disseminated to any party other than a federal or state authority or court as
51 52	may be required to comply with an express requirement of law;
52 53	9. To the extent permitted by federal law or regulation, public service companies as defined in § 56-1, for the conduct of investigations of applicants for employment when such employment involves
53 54	personal contact with the public or when past criminal conduct of an applicant would be incompatible
55	with the nature of the employment under consideration;
55 56	10. The appropriate authority for purposes of granting citizenship and for purposes of international
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travel, including but not limited to, issuing visas and passports;
11. A person requesting a copy of his own criminal history record information as defined in

§ 9.1-101 at his cost, except that criminal history record information shall be supplied at no charge to a person who has applied to be a volunteer with (i) a Virginia affiliate of Big Brothers/Big Sisters of America; (ii) a volunteer fire company or volunteer rescue squad; (iii) the Volunteer Emergency
Families for Children; (iv) any affiliate of Prevent Child Abuse, Virginia; (v) any Virginia affiliate of Compeer; or (vi) any board member or any individual who has been offered membership on the board of a Crime Stoppers, Crime Solvers or Crime Line program as defined in § 15.2-1713.1;

65 12. Administrators and board presidents of and applicants for licensure or registration as a child welfare agency as defined in § 63.2-100 for dissemination to the Commissioner of Social Services' 66 representative pursuant to § 63.2-1702 for the conduct of investigations with respect to employees of and 67 volunteers at such facilities, caretakers, and other adults living in family day-care homes or homes 68 approved by family day-care systems, and foster and adoptive parent applicants of private child-placing 69 70 agencies, pursuant to §§ 63.2-1719 through 63.2-1721, subject to the restriction that the data shall not be 71 further disseminated by the facility or agency to any party other than the data subject, the Commissioner of Social Services' representative or a federal or state authority or court as may be required to comply 72 73 with an express requirement of law for such further dissemination;

13. The school boards of the Commonwealth for the purpose of screening individuals who are offered or who accept public school employment and those current school board employees for whom a report of arrest has been made pursuant to § 19.2-83.1;

14. The State Lottery Department for the conduct of investigations as set forth in the State Lottery
Law (§ 58.1-4000 et seq.), and the Department of Agriculture and Consumer Services for the conduct of
investigations as set forth in Article 1.1:1 (§ 18.2-340.15 et seq.) of Chapter 8 of Title 18.2;

15. Licensed nursing homes, hospitals and home care organizations for the conduct of investigations
of applicants for compensated employment in licensed nursing homes pursuant to § 32.1-126.01, hospital
pharmacies pursuant to § 32.1-126.02, and home care organizations pursuant to § 32.1-162.9:1, subject to
the limitations set out in subsection E;

84 16. Licensed homes for adults, licensed district homes for adults, and licensed adult day-care centers
85 for the conduct of investigations of applicants for compensated employment in licensed homes for adults
86 pursuant to § 63.2-1720, in licensed district homes for adults pursuant to § 63.1-189.1, and in licensed
87 adult day-care centers pursuant to § 63.2-1720, subject to the limitations set out in subsection F;

88 17. The Alcoholic Beverage Control Board for the conduct of investigations as set forth in
 89 § 4.1-103.1;

90 18. The State Board of Elections and authorized officers and employees thereof in the course of
 91 conducting necessary investigations with respect to registered voters, limited to any record of felony
 92 convictions;

19. The Commissioner of the Department of Mental Health, Mental Retardation and Substance Abuse
Services for those individuals who are committed to the custody of the Commissioner pursuant to
§§ 19.2-169.2, 19.2-169.6, 19.2-176, 19.2-177.1, 19.2-182.2, 19.2-182.3, 19.2-182.8, and 19.2-182.9 for
the purpose of placement, evaluation, and treatment planning;

97 20. Any alcohol safety action program certified by the Commission on the Virginia Alcohol Safety
98 Action Program for (i) assessments of habitual offenders under § 46.2-360, (ii) interventions with first
99 offenders under § 18.2-251, or (iii) services to offenders under § 18.2-51.4, 18.2-266, or 18.2-266.1;

100 21. Residential facilities for juveniles regulated or operated by the Department of Social Services, the
 101 Department of Education, or the Department of Mental Health, Mental Retardation and Substance Abuse
 102 Services for the purpose of determining applicants' fitness for employment or for providing volunteer or
 103 contractual services;

104 22. The Department of Mental Health, Mental Retardation and Substance Abuse Services and
 105 facilities operated by the Department for the purpose of determining an individual's fitness for
 106 employment pursuant to departmental instructions;

107 23. Pursuant to § 22.1-296.3, the governing boards or administrators of private or religious 108 elementary or secondary schools which are accredited by a statewide accrediting organization 109 recognized, prior to January 1, 1996, by the State Board of Education or a private organization 110 coordinating such records information on behalf of such governing boards or administrators pursuant to 111 a written agreement with the Department of State Police;

112 24. Public and nonprofit private colleges and universities for the purpose of screening individuals113 who are offered or accept employment;

114 25. Executive directors of community services boards or the personnel director serving the
115 community services board for the purpose of determining an individual's fitness for employment
116 pursuant to §§ 37.2-506 and 37.2-607;

26. Executive directors of behavioral health authorities as defined in § 37.2-600 for the purpose of determining an individual's fitness for employment pursuant to §§ 37.2-506 and 37.2-607;

119 27. The Commissioner of the Department of Social Services for the purpose of locating persons who120 owe child support or who are alleged in a pending paternity proceeding to be a putative father, provided

121 that only the name, address, demographics and social security number of the data subject shall be 122 released;

123 28. Authorized officers or directors of agencies licensed pursuant to Article 2 (§ 37.2-403 et seq.) of 124 Chapter 4 of Title 37.2 by the Department of Mental Health, Mental Retardation and Substance Abuse 125 Services for the purpose of determining if any applicant who accepts employment in any direct 126 consumer care position has been convicted of a crime that affects their fitness to have responsibility for 127 the safety and well-being of persons with mental illness, mental retardation and substance abuse pursuant 128 to §§ 37.2-416, 37.2-506, and 37.2-607;

129 29. The Commissioner of the Department of Motor Vehicles, for the purpose of evaluating applicants 130 for a motor carrier certificate or license subject to the provisions of Chapters 20 (§ 46.2-2000 et seq.) 131 and 21 (§ 46.2-2100 et seq.) of Title 46.2;

132 30. The chairmen of the Committees for Courts of Justice of the Senate or the House of Delegates 133 for the purpose of determining if any person being considered for election to any judgeship has been 134 convicted of a crime;

135 31. Heads of state agencies in which positions have been identified as sensitive for the purpose of determining an individual's fitness for employment in positions designated as sensitive under Department 136 137 of Human Resource Management policies developed pursuant to § 2.2-1201.1. Dissemination of criminal 138 history record information to the agencies shall be limited to those positions generally described as 139 directly responsible for the health, safety and welfare of the general populace or protection of critical 140 infrastructures;

141 32. The Office of the Attorney General, for all criminal justice activities otherwise permitted under 142 subdivision A 1 and for purposes of performing duties required by the Civil Commitment of Sexually 143 Violent Predators Act (§ 37.2-900 et seq.);

144 33. Shipyards, to the extent permitted by federal law or regulation, engaged in the design, 145 construction, overhaul, or repair of nuclear vessels for the United States Navy, including their subsidiary 146 companies, for the conduct of investigations of applications for employment or for access to facilities, 147 by contractors, leased laborers, and other visitors;

148 34. Any employer of individuals whose employment requires that they enter the homes of others, for 149 the purpose of screening individuals who apply for, are offered, or have accepted such employment;

150 35. Public agencies when and as required by federal or state law to investigate (i) applicants as 151 providers of adult foster care and home-based services or (ii) any individual with whom the agency is 152 considering placing an adult on an emergency, temporary, or permanent basis pursuant to § 63.2-1601.1, 153 subject to the restriction that the data shall not be further disseminated by the agency to any party other 154 than a federal or state authority or court as may be required to comply with an express requirement of 155 law for such further dissemination, subject to limitations set out in subsection G;

156 36. The Department of Medical Assistance Services, or its designee, for the purpose of screening 157 individuals who, through contracts, subcontracts, or direct employment, volunteer, apply for, are offered, or have accepted a position related to the provision of transportation services to enrollees in the 158 Medicaid Program or the Family Access to Medical Insurance Security (FAMIS) Program, or any other 159 160 program administered by the Department of Medical Assistance Services;

161 37. The State Corporation Commission for the purpose of investigating individuals who are members, senior officers, directors, and principals of an applicant for licensure as a mortgage lender or mortgage 162 163 broker, or a licensed mortgage lender or mortgage broker for the purpose of investigating individuals 164 applying for a position of employment in which the individual may have access to or process personal 165 identifying or financial information from a member of the public, pursuant to Chapter 16 (§ 6.1-408 et seq.) of Title 6.1. Notwithstanding any other provision of law, if an application for a mortgage lender or 166 167 mortgage broker license is denied based in whole or in part on information obtained from the Central Criminal Records Exchange pursuant to § 6.1-414, the Commissioner of Financial Institutions or his 168 169 designee may disclose such information to the applicant or its designee; and

170 38. The Department of Professional and Occupational Regulation for the conduct of investigations as 171 set forth in § 54.1-204; and 172

39. Other entities as otherwise provided by law.

173 Upon an ex parte motion of a defendant in a felony case and upon the showing that the records 174 requested may be relevant to such case, the court shall enter an order requiring the Central Criminal 175 Records Exchange to furnish the defendant, as soon as practicable, copies of any records of persons 176 designated in the order on whom a report has been made under the provisions of this chapter.

177 Notwithstanding any other provision of this chapter to the contrary, upon a written request sworn to 178 before an officer authorized to take acknowledgments, the Central Criminal Records Exchange, or the 179 criminal justice agency in cases of offenses not required to be reported to the Exchange, shall furnish a 180 copy of conviction data covering the person named in the request to the person making the request; however, such person on whom the data is being obtained shall consent in writing, under oath, to the 181

182 making of such request. A person receiving a copy of his own conviction data may utilize or further
183 disseminate that data as he deems appropriate. In the event no conviction data is maintained on the data
184 subject, the person making the request shall be furnished at his cost a certification to that effect.

B. Use of criminal history record information disseminated to noncriminal justice agencies under this section shall be limited to the purposes for which it was given and may not be disseminated further.

187 C. No criminal justice agency or person shall confirm the existence or nonexistence of criminal history record information for employment or licensing inquiries except as provided by law.

189 D. Criminal justice agencies shall establish procedures to query the Central Criminal Records Exchange prior to dissemination of any criminal history record information on offenses required to be 190 191 reported to the Central Criminal Records Exchange to ensure that the most up-to-date disposition data is 192 being used. Inquiries of the Exchange shall be made prior to any dissemination except in those cases where time is of the essence and the normal response time of the Exchange would exceed the necessary 193 194 time period. A criminal justice agency to whom a request has been made for the dissemination of 195 criminal history record information that is required to be reported to the Central Criminal Records 196 Exchange may direct the inquirer to the Central Criminal Records Exchange for such dissemination. 197 Dissemination of information regarding offenses not required to be reported to the Exchange shall be 198 made by the criminal justice agency maintaining the record as required by § 15.2-1722.

E. Criminal history information provided to licensed nursing homes, hospitals and to home care
organizations pursuant to subdivision 15 of subsection A shall be limited to the convictions on file with
the Exchange for any offense specified in §§ 32.1-126.01, 32.1-126.02, and 32.1-162.9:1.

F. Criminal history information provided to licensed assisted living facilities, licensed district homes
for adults, and licensed adult day-care centers pursuant to subdivision 16 of subsection A shall be
limited to the convictions on file with the Exchange for any offense specified in § 63.1-189.1 or
63.2-1720.

G. Criminal history information provided to public agencies pursuant to subdivision 35 of subsectionA shall be limited to the convictions on file with the Exchange for any offense specified in § 63.2-1719.

208 H. Upon receipt of a written request from an employer or prospective employer, the Central Criminal 209 Records Exchange, or the criminal justice agency in cases of offenses not required to be reported to the 210 Exchange, shall furnish at the employer's cost a copy of conviction data covering the person named in the request to the employer or prospective employer making the request; provided that the person on 211 212 whom the data is being obtained has consented in writing to the making of such request and has 213 presented a photo-identification to the employer or prospective employer. In the event no conviction data 214 is maintained on the person named in the request, the requesting employer or prospective employer shall 215 be furnished at his cost a certification to that effect. The criminal history record search shall be 216 conducted on forms provided by the Exchange.

217 2. § 1. That the Department of Professional and Occupation Regulation, in cooperation with the
218 Department of State Police, shall establish an electronic interface with the Department of State Police
219 for the electronic exchange of information with the Central Criminal Records Exchange concerning
220 investigations of applicants for licensure, certification, or registration pursuant to subsection C of
221 § 54.1-204 of the Code of Virginia.

§ 2. The electronic information exchange shall be pursuant to specific agreement with the
 Department of State Police to provide services required pursuant to § 1, which shall specifically
 authorize access to data, limit the use of data to the purposes for which given, and ensure the security
 and confidentiality of the data.

226 § 3. The electronic information exchange shall be operational on or before July 1, 2010.

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