

**Department of Planning and Budget
2008 Fiscal Impact Statement**

1. Bill Number: SB223

House of Origin Introduced Substitute Engrossed
Second House In Committee Substitute Enrolled

2. Patron: McDougle

3. Committee: Commerce and Labor

4. Title: **Payment of wages and salaries; wage payments.**

5. Summary: This bill authorizes employers to pay wages and salaries by credit to a prepaid debit card or card account without the employee's affirmative consent, if the employee fails to designate a financial institution to which payment could be made by electronic automated fund transfer. Currently, only amusement park employers have this authority.

6. Fiscal Impact Estimates: Preliminary. See Item 8.

7. Budget Amendment Necessary: No.

8. Fiscal Implications: This bill authorizes employers to utilize a different payment method for employees who do not otherwise designate a financial institution to which payment can be made by electronic automated fund transfer. While the Department of Labor and Industry (DOLI) is responsible for issues involving the payment of wages, they do not expect that this bill will significantly affect their workload. Specifically, this bill does not address failure to pay wages, but rather alternative methods by which payments may be made.

9. Specific Agency or Political Subdivisions Affected: The Department of Labor and Industry.

10. Technical Amendment Necessary: No.

11. Other Comments: None.

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cc: Secretary of Commerce and Trade
Secretary of Finance