

Department of Planning and Budget 2008 Fiscal Impact Statement

1. Bill Number: HB792

House of Origin	<u> X </u>	Introduced	<u> </u>	Substitute	<u> </u>	Engrossed
Second House	<u> </u>	In Committee	<u> </u>	Substitute	<u> </u>	Enrolled

2. Patron: Englin

3. Committee: Commerce and Labor

4. Title: Parental leave for school involvement.

5. Summary: Requires employers to permit employees who are parents or guardians of, or who stand in loco parentis to, a school-aged child to take up to four hours of leave annually in order to attend parent-teacher conferences or to volunteer at the child's school. The employer and employee must mutually agree to the time for the leave, the leave need not be compensated, and the employer may require both 48 hours' advance notice of the leave and written verification from the school of the employee's involvement in the school.

6. Fiscal Impact Estimates: No Fiscal Impact

7. Budget Amendment Necessary: N/A

8. Fiscal Implications: Executive branch leave policies maintained by the Department of Human Resource Management already contain provisions that allow for state employees to take leave for the reasons indicated in this bill. There could be an impact on local governments depending on the extent to which localities currently provide such leave benefits.

9. Specific Agency or Political Subdivisions Affected: All state agencies and political subdivisions.

10. Technical Amendment Necessary: N/A

11. Other Comments: N/A

Date: 1/21/2008 dpb

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