

# 2008 SESSION

INTRODUCED

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## SENATE BILL NO. 516

Offered January 9, 2008

Prefiled January 9, 2008

A *BILL to amend the Code of Virginia by adding sections numbered 2.2-2901.1 and 15.2-1503.2, relating to public employment; required eligibility verification documentation.*

Patron—Cuccinelli

Referred to Committee for Courts of Justice

### Be it enacted by the General Assembly of Virginia:

1. That the Code of Virginia is amended by adding sections numbered 2.2-2901.1 and 15.2-1503.2 as follows:

§ 2.2-2901.1. *Employment eligibility verification documentation required for state employment.*

A. *No agency, institution, board, bureau, commission, council, or instrumentality of the Commonwealth shall knowingly employ any person who is not a citizen of the United States or who does not provide employment eligibility verification documentation as specified in the Department of Homeland Security Employment Eligibility Verification Form I-9 indicating that he is legally eligible for employment in the United States.*

B. *Intentional violations of this section by any employee or official, after notice from the Governor, or his designees, to desist, shall subject him to suspension or permanent dismissal from employment or office.*

C. *The Department of Human Resource Management shall compile an annual report detailing (i) the number of persons suspended and the length of the suspensions, and (ii) the number of persons permanently dismissed and shall submit the report to the Governor and the General Assembly by December 1 of each year.*

§ 15.2-1503.2. *Employment eligibility verification documentation required for employment.*

Notwithstanding any contrary provision of general or special law, no locality, or any agency thereof, including school boards, shall employ any person who is not a citizen of the United States or who does not provide employment eligibility verification documentation as specified in the Department of Homeland Security Employment Eligibility Verification Form I-9 indicating that he is legally eligible for employment in the United States.

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