

Virginia Retirement System 2007 Fiscal Impact Statement

1. Bill Number HB2557

House of Origin ☒ Introduced ☐ Substitute ☐ Engrossed

Second House ☐ In Committee ☐ Substitute ☐ Enrolled

2. Patron Cox

3. Committee Appropriations

4. Title Work-related short-term and long-term disability; state police officers.

5. Summary/Purpose: Work-related short-term and long-term disability; state police officers.

Amends provisions of the Virginia Sickness and Disability Plan (VSDP) as it relates to work-related disabilities for state police officers. State police officers would not have a waiting period before being eligible for short-term disability benefits, would be eligible for short-term disability for a period of one year, and would receive 100 percent compensation during periods of long-term and short-term disability. The Commonwealth would also continue to pay the employer's share of health insurance coverage for a state police officer and his family or dependents during long-term disability. Currently, the employee is responsible for the full cost of coverage during long-term disability.

6. Fiscal Impact Estimates are

	<u>2007-08</u>	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>	<u>2011-12</u>	<u>2012-13</u>
State-GF	314,000	327,000	340,000	354,000	368,000	383,000
SPORS-GF	16,000	17,000	18,000	19,000	20,000	21,000
VaLORS-GF	62,000	64,000	67,000	70,000	73,000	76,000
JRS-GF	-	-	-	-	-	-
Teacher-GF						
Total GF	392,000	408,000	425,000	443,000	461,000	480,000
State-NGF	391,000	407,000	423,000	440,000	458,000	476,000
SPORS-NGF	4,000	4,000	4,000	4,000	4,000	4,000
VaLORS-NGF	5,000	5,000	5,000	5,000	5,000	5,000
Total NGF	400,000	416,000	432,000	449,000	467,000	485,000
Teacher-Local						
Local Agregate						
Total Local						
Grand Total	792,000	824,000	857,000	892,000	928,000	965,000

7. Budget amendment necessary:

8. Fiscal implications: See Expenditure Impact above. In addition, the Department of State Police will incur additional expenses for the short term disability supplement and for member health insurance.

9. Specific agency or political subdivisions affected: VRS, Department of State Police, and Department of Human Resource Management.

10. Technical amendment necessary: No

11. Other comments: It would be preferable to have this section contained within §§51.1-1121 and 1123 where work-related supplemental benefits are already described.

For clarification the title should reference State Police officers, not “state law enforcement officers.”

The health insurance benefits under Paragraph C of §51.1-1132 of the legislation may be covered under the Line of Duty Act (Act) and would create a potential conflict with this Act with regard to which statutes would govern.

The Virginia Retirement System is required by Item 473 of the 2006-08 Appropriation Act to conduct a post implementation review of the Virginia Sickness and Disability Plan with a final report due to the Chairmen of the House Appropriations and Senate Finance Committees by November 1, 2007.

Date: 01/15/07/pas

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