

## 1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to amend and reenact § 2.2-2903 of the Code of Virginia, relating to the Virginia Personnel Act;*  
3 *hiring preference for veterans for employment with the Commonwealth.*

4 [S 1033]

5 Approved

6 **Be it enacted by the General Assembly of Virginia:**7 **1. That § 2.2-2903 of the Code of Virginia is amended and reenacted as follows:**

8 § 2.2-2903. Grade or rating increase and other preferences for veterans.

9 A. In a manner consistent with federal and state law, if any veteran applies for employment with the  
10 Commonwealth that is based on the passing of any written examination, the veteran's grade or rating on  
11 such examination shall be increased by five percent. However, if the veteran has a service-connected  
12 disability rating fixed by the United States Veterans Administration, his grade or rating shall be  
13 increased by 10 percent on such written examination. Such increases shall apply only if the veteran  
14 passes such examination.

15 B. In a manner consistent with federal and state law, if any veteran applies for employment with the  
16 Commonwealth that is not based on the passing of any examination, such ~~veteran's military service~~  
17 ~~veteran shall be taken into consideration~~ *given preference* by the Commonwealth during the selection  
18 process, provided that such veteran meets all of the knowledge, skill, and ability requirements for the  
19 available position. Additional consideration shall also be given to veterans who have a service-connected  
20 disability rating fixed by the United States Veterans Administration. *The Department of Human*  
21 *Resource Management shall develop and distribute guidelines as an addendum to the Hiring Policy for*  
22 *Executive Branch agencies to provide guidance to agencies to comply with the veterans' preference*  
23 *requirement.*

24 C. If any veteran is denied employment with the Commonwealth, he shall be entitled, to the extent  
25 permitted by law, to request and inspect information regarding the reasons for such denial.

26 D. For purposes of this section, "veteran" means any person who has received an honorable  
27 discharge and has (i) provided more than 180 consecutive days of full-time, active-duty service in the  
28 armed forces of the United States or reserve components thereof, including the National Guard, or (ii)  
29 has a service-connected disability rating fixed by the United States Veterans Affairs.

ENROLLED

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