Offered January 11, 2006 Prefiled January 10, 2006 BILL to amend and reenact § 40.1-80.1 of the Code of Virg

A BILL to amend and reenact § 40.1-80.1 of the Code of Virginia, relating to child labor; maximum hours and days per week.

HOUSE BILL NO. 943

Patrons—Morgan, Athey and Gear

Referred to Committee on Commerce and Labor

Be it enacted by the General Assembly of Virginia:

1. That §§ 40.1-80.1 of the Code of Virginia is amended and reenacted as follows:

§ 40.1-80.1. Employment of children.

A. Except as provided in §§ 40.1-79.01, 40.1-88, 40.1-102, and 40.1-109, no:

1. No child under sixteen 16 years of age shall be employed, permitted or suffered to work in, about, or in connection with any gainful occupation more than the number of 40 hours per week or more than the number of eight hours per day or during the hours of the day that the Commissioner shall determine by regulations to be detrimental to the lives, health, safety or welfare of children. These regulations shall incorporate the standards contained in regulations promulgated by the United States Secretary of Labor pursuant to the Fair Labor Standards Act (29 U.S.C. § 201 et seq.) concerning the number of hours per week, hours per day, and the hours of the day that children under the age of sixteen 16 may work in, about, or in connection with, any gainful occupation; and

2. No child 16 or 17 years of age who has not graduated from a high school or equivalent shall be employed, permitted, or suffered to work in, about, or in connection with any gainful occupation more than 45 hours per week or more than nine hours per day.

B. No child shall be employed or permitted to work for more than five hours continuously without an interval of at least thirty minutes for a lunch period, and no period of less than thirty minutes shall be deemed to interrupt a continuous period of work.