

## VIRGINIA ACTS OF ASSEMBLY — CHAPTER

An Act to amend and reenact § 22.1-290.01 of the Code of Virginia, relating to the Virginia Teaching Scholarship Loan Program.

[H 1913]

Approved

**Be it enacted by the General Assembly of Virginia:****1. That § 22.1-290.01 of the Code of Virginia is amended and reenacted as follows:**

§ 22.1-290.01. Virginia Teaching Scholarship Loan Program established; purpose; Board of Education to administer Program; eligibility requirements for scholarship and awards; collaboration and consultation with State Council of Higher Education; repayment of scholarship required.

A. With such funds as may be appropriated for this purpose and any gifts, donations, grants, bequests, and other funds that may be received on behalf of the Program by the Board of Education, there is hereby established the Virginia Teaching Scholarship Loan Program, hereinafter referred to as the "Program," to: (i) increase the number of students *teacher candidates* pursuing careers in teaching and students seeking endorsements in elementary and middle school education; (ii) increase the number of teachers in the critical teacher shortage *areas* disciplines, including special education, as established by the Board; (iii) increase the number of teachers in a school division with a shortage of teachers in any discipline or at any grade level, as defined in the Board of Education's Regulations Governing the Determination of Critical Teacher Shortage Areas; (iv) assist paraprofessionals enrolled as full-time or part-time students in an approved teacher education program in completing the program to become fully licensed teachers; (v) (ii) expand eligibility to sophomores, students *teacher candidates*, including graduate students and paraprofessionals from Virginia school divisions who are enrolled full-time or part-time in an approved teacher education program; and (vi) (iii) increase the diversity of persons pursuing careers in teaching, including male teacher candidates enrolled in an elementary or middle school education program and minority teacher candidates enrolled in any teaching endorsement area.

The Program shall consist of seven components:

1. Awards to students pursuing teacher licensure;
2. Awards to students pursuing teacher licensure in critical teacher shortage disciplines;
3. Awards to assist paraprofessionals in completing an approved teacher education program to become fully licensed teachers;
4. Awards to sophomores and full-time and part-time students enrolled in an approved teacher education program;
5. Awards to persons identified by a school board to teach in a discipline or at a grade level within the school division in which a shortage of teachers exists, as defined in the Board of Education's Regulations Governing the Determination of Critical Teacher Shortage Areas. However, such persons shall meet the qualifications for awards granted pursuant to this section;
6. Awards to students enrolled in any area of an approved teacher education program seeking endorsements in elementary or middle school education; and
7. Awards to students of diverse backgrounds, pursuant to subsection B.

B. In addition, there is hereby established within the Virginia Teaching Scholarship Loan Program a component focused solely on increasing diversity among teachers by providing incentives for students of diverse backgrounds to pursue careers in teaching, which shall be known as the Diversity in Teaching Initiative. The Diversity in Teaching Initiative shall provide scholarships to students of diverse backgrounds enrolled in approved undergraduate and graduate teacher education programs and shall be funded with such moneys as may be appropriated for this purpose, and any gifts, donations, grants, bequests, and other funds as may be received on its behalf by the Board of Education and deposited in the Virginia Teaching Scholarship Loan Fund pursuant to subsection G. The Board shall establish procedures and criteria, in consultation with the Office of the Attorney General, for awarding the Diversity in Teaching Initiative scholarships.

C. B. The Board of Education shall establish, in regulation, criteria for determining critical teacher shortage areas and disciplines for awarding scholarships pursuant to this section. The criteria shall include such factors as the needs in teacher *teaching* endorsement areas among the several school divisions of the Commonwealth, teacher shortages at the elementary and secondary grade levels, and teacher shortages in rural and urban regions of the Commonwealth. The Program shall be administered by the Board of Education, which shall promulgate such regulations as may be necessary for the implementation of the Program. The Board shall consult with the State Council of Higher Education in

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57 the development and implementation of the Program.

58 *D C. The Program shall be administered by the Board of Education. The Board may promulgate*  
 59 *such regulations as may be necessary for the implementation of the Program. The Board shall consult*  
 60 *with the State Council of Higher Education in the implementation of the Program.*

61 The Program shall consist of scholarships awarded annually to ~~undergraduate students~~ *teacher*  
 62 *candidates, in the sophomore, junior, or senior year of college, and to including graduate students and*  
 63 *paraprofessionals from Virginia school divisions* at an accredited public or private four-year institution  
 64 of higher education in the Commonwealth, who (i) are enrolled full-time or part-time in an approved  
 65 teacher education program; or *are participants in another approved teacher education program, in a*  
 66 *critical teacher shortage discipline, as established by the Board of Education; (ii) are enrolled in any area*  
 67 *of an approved teacher education program seeking endorsements in elementary or middle school*  
 68 *education; (iii) are of diverse backgrounds and enrolled in approved undergraduate and graduate teacher*  
 69 *education programs, pursuant to subsection B; (iv) are employed as paraprofessionals and are enrolled*  
 70 *full-time or part-time to complete an approved teacher education program to become fully licensed*  
 71 *teachers; (v) has been identified by a school board to teach in a discipline or at a grade level within the*  
 72 *school division in which a shortage of teachers exists, as defined in the Board of Education's*  
 73 *Regulations Governing the Determination of Critical Teacher Shortage Areas; (vi) (ii) have and maintain*  
 74 *maintained a cumulative grade point average of at least 2.7 on a 4.0 scale or its equivalent; and (vii)*  
 75 *(iii) are nominated for such scholarship by the institution where they are enrolled. In addition, the*  
 76 *candidates must meet one or more of the following criteria: (a) be enrolled in a program leading to an*  
 77 *endorsement in a critical shortage area as established by the Board of Education, (b) be a male teacher*  
 78 *candidate in an elementary or middle school education program; or (c) be a minority teacher candidate*  
 79 *enrolled in any teacher endorsement area.*

80 *E D. Before any teaching scholarship is awarded in accordance with the provisions of this section,*  
 81 *the scholarship recipient shall sign a promissory note under which he agrees agreeing (i) to pursue an*  
 82 *approved teacher education or graduate education program full-time or part-time at an accredited public*  
 83 *or private four-year institution of higher education in Virginia or another approved teacher education*  
 84 *program until his graduation and (ii) upon graduation, to begin teaching in the public schools of the*  
 85 *Commonwealth in a critical teaching shortage discipline or, regardless of teaching discipline, in a school*  
 86 *with a high concentration of students eligible for free or reduced lunch or in a rural or urban region of*  
 87 *the Commonwealth with a teacher shortage.*

88 Upon ~~graduation program completion~~, the scholarship recipient shall begin teaching in the public  
 89 schools of the Commonwealth in the first full academic year after ~~graduating from college and~~ becoming  
 90 eligible for a teaching license, and shall *fulfill the teaching obligation in accordance with the promissory*  
 91 *note thereafter teach by teaching* continuously in Virginia for the same number of years that he was the  
 92 beneficiary of such scholarship. Such scholarship recipient may fulfill the teaching obligation by  
 93 accepting a teaching position (i) in one of the critical teacher shortage disciplines as established by the  
 94 Board of Education; or (ii) regardless of teaching discipline, in a school with a high concentration of  
 95 students eligible for free or reduced lunch; or (iii) in any discipline or at any grade level within a school  
 96 division with a shortage of teachers, as defined in the Board of Education's Regulations Governing the  
 97 Determination of Critical Teacher Shortage Areas; or (iv) in a rural or urban region of the state with a  
 98 teacher shortage.

99 *E. The Board of Education may recover the total amount of funds awarded as a scholarship, or the*  
 100 *appropriate proportion thereof, including any accrued interest, if the scholarship recipient fails to honor*  
 101 *the teaching obligation.*

102 *F. To ensure a more diverse representation among classroom teachers, especially at the elementary*  
 103 *and middle grade levels, the Diversity in Teaching Initiative shall consist of no more than five pilot*  
 104 *projects, geographically distributed across the Commonwealth, and shall be designed to attract and*  
 105 *encourage elementary and secondary school students, particularly students of diverse backgrounds, to*  
 106 *pursue a career in teaching. The pilot projects shall be developed in accordance with the provisions of*  
 107 *the appropriation act governing the administration of the Better Information Project within the*  
 108 *Pre-Collegiate Program under the Virginia Plan for Equal Educational Opportunity in Higher Education.*  
 109 *The pilot projects may include outreach activities such as mentorship programs, linkages between public*  
 110 *schools and institutions of higher education, and other programs and activities designed to generate*  
 111 *interest in the teaching profession. The Board shall require the evaluation of each pilot project before*  
 112 *implementing this component of the Diversity in Teaching Initiative statewide.*

113 *G F. There is hereby created in the Department of the Treasury a special nonreverting fund known*  
 114 *as the Virginia Teaching Scholarship Loan Fund, hereinafter referred to as the "Fund." The Fund shall*  
 115 *be established on the books of the Comptroller, and any moneys remaining in the Fund at the end of the*  
 116 *biennium shall not revert to the general fund but shall remain in the Fund. The Fund shall consist of*  
 117 *such moneys as may be appropriated for the Virginia Teaching Scholarship Loan Program and such*

118 gifts, donations, grants, bequests, and other funds as may be received on its behalf by the Board of  
119 Education. The Fund shall be used solely to fund the Virginia Teaching Scholarship Loan Program.  
120 Interest earned on such moneys shall remain in the Fund and be credited to it. Moneys in the Fund shall  
121 be used solely to award scholarships pursuant to the Virginia Teaching Scholarship Loan Program as  
122 provided in this section. Disbursements from the Fund for such scholarships shall be made by the State  
123 Treasurer on warrants issued by the Comptroller upon written request of the President of the Board of  
124 Education. ~~The State Treasurer shall ensure that any moneys appropriated or provided to the Fund for~~  
125 ~~the Diversity in Teaching Initiative through appropriations, gifts, donations, grants, and bequests shall be~~  
126 ~~accounted for separately and distributed only for scholarships awarded pursuant to the Diversity in~~  
127 ~~Teaching Initiative.~~

128 H G. The Board of Education and the State Council of Higher Education shall make available to  
129 parents, students, teachers, high school guidance counselors, and academic advisors and financial aid  
130 administrators at public and private institutions of higher education information concerning the Virginia  
131 Teacher Scholarship Loan Program, ~~including the Diversity in Teaching Initiative~~, eligibility for the  
132 loans, and the terms and conditions under which such loans are awarded, in order that students  
133 interested in pursuing careers in the teaching profession may be advised of the availability of such  
134 financial assistance.

135 I. ~~For the purposes of this section, "critical teacher shortage area and discipline" means subject areas~~  
136 ~~and grade levels identified by the Board of Education in which the demand for classroom teachers~~  
137 ~~exceeds the supply of teachers, as defined in the Board of Education's Regulations Governing the~~  
138 ~~Determination of Critical Teacher Shortage Areas.~~

139 J. ~~For the purposes of this section, "paraprofessional" means a full-time member of a school staff~~  
140 ~~whose primary responsibility is to support instructional programs under the direction of licensed~~  
141 ~~instructional personnel.~~