

**Department of Planning and Budget**  
**2006 Fiscal Impact Statement**

**1. Bill Number** SB355

<b>House of Origin</b>	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

**2. Patron** Cuccinelli

**3. Committee** General Laws

**4. Title** Restricts severance benefits for state employees to those specifically authorized by the General Assembly

**5. Summary/Purpose:**

This bill restricts severance benefits for state employees to those specifically authorized by the General Assembly.

**6. Fiscal Impact Estimates are: Indeterminate**

**7. Budget amendment necessary: No**

**8. Fiscal implications:** The fiscal impact of the proposed legislation is dependent on the interpretation of the term “as specifically authorized by the General Assembly” used in this bill. Assuming that “specifically authorized” in this case means that the severance awarded to an employee follows the guidelines of legislation approved by the General Assembly, such as the Workforce Transition Act, then there is no fiscal impact.

**9. Specific agency or political subdivisions affected:** All state agencies in the Executive Department and all state employees currently eligible for Workforce Transition Act benefits.

**10. Technical amendment necessary: No**

**11. Other comments:** This bill is identical to HB15.

**Date:** 1/17/2006/ JDH

**Document:** DPB G:\Efis\2006\Dhrm-Misc\Sb355.Doc

cc: Secretary of Administration