

## Department of Planning and Budget 2006 Fiscal Impact Statement

**1. Bill Number** SB324 ER

<b>House of Origin</b>	<input type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input checked="" type="checkbox"/> Enrolled

**2. Patron** Whipple

**3. Committee** Education and Health

**4. Title** Teachers; compensation.

**5. Summary/Purpose:**

Requires the Director of Human Resource Management to consider the Commonwealth's compensation for teachers relative to member states in the Southern Regional Education Board when conducting a biennial review of the compensation of teachers and other occupations requiring similar education and training. The results of these reviews shall be reported to the Governor, the General Assembly and the Board of Education by June 1 of each odd-numbered year. In addition, each teacher with continuing contract status shall be evaluated not less than once every three years. Such teachers who have an unsatisfactory evaluation must be evaluated the following year. The bill also provides that the evaluations must be maintained in the employee's personnel file. Each local superintendent shall annually certify division-wide compliance with the provisions of this section to the Department of Education.

**6. Fiscal Impact Estimates are:** See Item 8.

**7. Budget amendment necessary:** No.

**8. Fiscal implications:** This bill does not establish a target for teacher salaries; it only requires that the Director of Human Resource Management take into consideration the Commonwealth's compensation for teachers relative to member states in the Southern Regional Education Board when conducting a biennial review. It is anticipated that this provision will have no fiscal impact.

In addition, the legislation also requires that teachers with continuing contracts be evaluated not less than once every three years. It is assumed that any administrative costs associated with conducting such evaluations would also be absorbed within current resources.

**9. Specific agency or political subdivisions affected:** Board of Education, Department of Human Resource Management.

**10. Technical amendment necessary:** No.

**11. Other comments:** None.

**Date:** 3/21/06 / SHD

**Document:** G:\FIS\2006 Session\SB324ER.DOC