

Department of Planning and Budget 2006 Fiscal Impact Statement

1. Bill Number HB434 E

House of Origin	<input type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input checked="" type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron Griffith

3. Committee Education and Health

4. Title Education; maintenance of employee personnel records.

5. Summary/Purpose:

Permits personnel files of school board employees to be produced and maintained in digital or paper format. The bill also removes the requirement for local school divisions to maintain complete personnel records of all employees for 20 years from the date an employee of the school division ends his employment with the school division.

6. Fiscal Impact Estimates are: See Item 8.

7. Budget amendment necessary: No.

8. Fiscal implications: It is estimated that there would be some administrative savings on the part of local school divisions because there would no longer be a requirement to maintain personnel records for 20 years after an employee leaves the school division. However, it is anticipated that any realized savings would be negligible.

9. Specific agency or political subdivisions affected: Local school divisions.

10. Technical amendment necessary: No.

11. Other comments: None.

Date: 2/2/06 / SHD

Document: G:\FIS\2006 Session\Draft\HB434E.DOC