

Department of Planning and Budget 2006 Fiscal Impact Statement

1. **Bill Number:** HB425

House of Origin ☒ Introduced ☐ Substitute ☐ Engrossed

Second House ☐ In Committee ☐ Substitute ☐ Enrolled

2. **Patron:** Nutter

3. **Committee:** Commerce and Labor

4. **Title:** Home Care Consumer and Worker Protection Act.

5. **Summary/Purpose:** The bill provides protection for home health care services consumers and providers by ensuring that both parties are well-informed regarding their status as employees, independent contractors, and employers. The bill assigns administrative and regulatory responsibility to the Department of Agriculture and Consumer Services, and it provides for civil penalties for violations of the bill's provisions.

6. **Fiscal impact estimates are:** Preliminary.

6a. Expenditure Impact:

<i>Fiscal Year</i>	<i>Dollars</i>	<i>Positions</i>	<i>Fund</i>
2005-06	\$0	0.00	N/A
2006-07	\$167,125	3.00	General fund
2007-08	\$159,125	3.00	General fund
2008-09	\$159,125	3.00	General fund
2009-10	\$159,125	3.00	General fund
2010-11	\$159,125	3.00	General fund
2011-12	\$159,125	3.00	General fund

7. **Budget amendment necessary:** Yes, Item 93, Consumer Affairs Services.

8. **Fiscal implications:** The Department of Agriculture and Consumer Services will require 3.0 full-time Compliance/Safety Officer positions to implement the inspection and investigation provisions of the bill. The most average hiring salary for this position is \$35,000, or \$105,000 for three positions. Fringe benefits are calculated at 32.5 percent of salary, or \$11,375 per position for a total of \$34,125 for three positions. The estimated expenditures include \$20,000 in support funding to cover intrastate travel, lodging, per diem, and transfer payments to the Department of General Services for the rental use of three central pool vehicles. During FY 2007, \$8,000 is included for the purchase of laptop computers and peripheral equipment.

9. **Specific agency or political subdivisions affected:** Department of Agriculture and Consumer Services.

10. Technical amendment necessary: No.

11. Other comments: None.

Date: 1/24/06 kbs

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cc: Secretary of Agriculture and Forestry