# Department of Planning and Budget 2006 Fiscal Impact Statement

1.	Bill Number	HB15		
	House of Origin	Introduced	Substitute	Engrossed
	Second House	In Committee	Substitute	Enrolled

**2. Patron** Lingamfelter

## 3. Committee Pending

**4. Title** Restricts severance benefits for state employees to those specifically authorized by the General Assembly

## 5. Summary/Purpose:

This bill restricts severance benefits for state employees to those specifically authorized by the General Assembly.

## 6. Fiscal Impact Estimates are: Indeterminate

### 7. Budget amendment necessary: No

- 8. Fiscal implications: The fiscal impact of the proposed legislation is dependent on the interpretation of the term "as specifically authorized by the General Assembly" used in this bill. Assuming that "specifically authorized" in this case means that the severance awarded to an employee follows the guidelines of legislation approved by the General Assembly, such as the Workforce Transition Act, then there is no fiscal impact.
- **9.** Specific agency or political subdivisions affected: All state agencies in the Executive Department and all state employees currently eligible for Workforce Transition Act benefits.

### 10. Technical amendment necessary: No

### **11. Other comments:** N/A

Date: 1/12/2006/ JDH Document: DPB G:\Efis\2006\Dhrm-Misc\Hb15.Doc

cc: Secretary of Administration