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**HOUSE BILL NO. 1084**

Offered January 11, 2006

Prefiled January 11, 2006

*A BILL to amend and reenact §§ 22.1-253.13:1 and 22.1-289.1 of the Code of Virginia, relating to Standards of Quality; average teacher's salary.*

Patrons—Scott, J.M., Amundson, Bulova, Caputo, Hull, Moran, Plum, Poisson, Rust and Watts; Senator: Ticer

Referred to Committee on Education

**Be it enacted by the General Assembly of Virginia:**

**1. That §§ 22.1-253.13:1 and 22.1-289.1 of the Code of Virginia are amended and reenacted as follows:**

§ 22.1-253.13:1. Standard 1. Instructional programs supporting the Standards of Learning and other educational objectives.

A. The General Assembly and the Board of Education believe that the fundamental goal of the public schools of this Commonwealth must be to enable each student to develop the skills that are necessary for success in school and preparation for life. The General Assembly and the Board of Education find that the quality of education is dependent upon the provision of (i) the appropriate working environment, benefits, and salaries necessary to ensure the availability of high-quality instructional personnel; (ii) the appropriate learning environment designed to promote student achievement; (iii) quality instruction that enables each student to become a productive and educated citizen of Virginia and the United States of America; and (iv) the adequate commitment of other resources. In keeping with this goal, the General Assembly shall provide for the support of public education as set forth in Article VIII, Section 1 of the Constitution of Virginia.

*With such funds as are made available for this purpose, the average teacher salary in the Commonwealth shall not be less than the annual national average teacher salary, in order to ensure the availability of a corps of high-quality instructional personnel in the public schools.*

B. The Board of Education shall establish educational objectives known as the Standards of Learning, which shall form the core of Virginia's educational program, and other educational objectives, which together are designed to ensure the development of the skills that are necessary for success in school and for preparation for life in the years beyond. At a minimum, the Board shall establish Standards of Learning for English, mathematics, science, and history and social science. The Standards of Learning shall not be construed to be regulations as defined in § 2.2-4001.

The Board shall seek to ensure that the Standards of Learning are consistent with a high-quality foundation educational program. The Standards of Learning shall include, but not be limited to, the basic skills of communication (listening, speaking, reading, and writing); computation and critical reasoning including problem solving and decision making; proficiency in the use of computers and related technology; and the skills to manage personal finances and to make sound financial decisions.

The English Standards of Learning for reading in kindergarten through grade three shall be based on components of effective reading instruction, to include, at a minimum, phonemic awareness, phonics, fluency, vocabulary development, and text comprehension.

The Standards of Learning in all subject areas shall be subject to regular review and revision to maintain rigor and to reflect a balance between content knowledge and the application of knowledge in preparation for eventual employment and lifelong learning. The Board of Education shall establish a regular schedule, in a manner it deems appropriate, for the review, and revision as may be necessary, of the Standards of Learning in all subject areas. Such review of each subject area shall occur at least once every seven years. Nothing in this section shall be construed to prohibit the Board from conducting such review and revision on a more frequent basis.

To provide appropriate opportunity for input from the general public, teachers, and local school boards, the Board of Education shall conduct public hearings prior to establishing revised Standards of Learning. Thirty days prior to conducting such hearings, the Board shall give notice of the date, time, and place of the hearings to all local school boards and any other persons requesting to be notified of the hearings and publish notice of its intention to revise the Standards of Learning in the Virginia Register of Regulations. Interested parties shall be given reasonable opportunity to be heard and present information prior to final adoption of any revisions of the Standards of Learning.

In addition, the Department of Education shall make available and maintain a website, either separately or through an existing website utilized by the Department of Education, enabling public

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58 elementary, middle, and high school educators to submit recommendations for improvements relating to  
59 the Standards of Learning, when under review by the Board according to its established schedule, and  
60 related assessments required by the Standards of Quality pursuant to this chapter. Such website shall  
61 facilitate the submission of recommendations by educators.

62 School boards shall implement the Standards of Learning or objectives specifically designed for their  
63 school divisions that are equivalent to or exceed the Board's requirements. Students shall be expected to  
64 achieve the educational objectives established by the school division at appropriate age or grade levels.

65 The Board of Education shall supplement the Standards of Learning for history and social science to  
66 ensure the study of contributions to society of diverse people. For the purposes of this subsection,  
67 "diverse" shall include consideration of disability, ethnicity, race, and gender.

68 With such funds as are made available for this purpose, the Board shall regularly review and revise  
69 the competencies for career and technical education programs to require the full integration of English,  
70 mathematics, science, and history and social science Standards of Learning. Career and technical  
71 education programs shall be aligned with industry and professional standard certifications, where they  
72 exist.

73 C. Local school boards shall develop and implement a program of instruction for grades K through  
74 12 that emphasizes reading, writing, speaking, mathematical concepts and computations, proficiency in  
75 the use of computers and related technology, and scientific concepts and processes; essential skills and  
76 concepts of citizenship, including knowledge of Virginia history and world and United States history,  
77 economics, government, foreign languages, international cultures, health and physical education,  
78 environmental issues and geography necessary for responsible participation in American society and in  
79 the international community; fine arts, which may include, but need not be limited to, music and art,  
80 and practical arts; knowledge and skills needed to qualify for further education and employment or, in  
81 the case of children with disabilities, to qualify for appropriate training; and development of the ability  
82 to apply such skills and knowledge in preparation for eventual employment and lifelong learning.

83 Local school boards shall also develop and implement programs of prevention, intervention, or  
84 remediation for students who are educationally at risk including, but not limited to, those who fail to  
85 achieve a passing score on any Standards of Learning assessment in grades three through eight or who  
86 fail an end-of-course test required for the award of a verified unit of credit required for the student's  
87 graduation.

88 Any student who passes one or more, but not all, of the Standards of Learning assessments for the  
89 relevant grade level in grades three through eight may be required to attend a remediation program.

90 Any student who fails all of the Standards of Learning assessments for the relevant grade level in  
91 grades three through eight shall be required to attend a summer school program or to participate in  
92 another form of remediation. Division superintendents shall require such students to take special  
93 programs of prevention, intervention, or remediation, which may include attendance in public summer  
94 school programs, in accordance with clause (ii) of subsection A of § 22.1-254 and § 22.1-254.01.

95 Remediation programs shall include, when applicable, a procedure for early identification of students  
96 who are at risk of failing the Standards of Learning assessments in grades three through eight or who  
97 fail an end-of-course test required for the award of a verified unit of credit required for the student's  
98 graduation. Such programs may also include summer school for all elementary and middle school grades  
99 and for all high school academic courses, as defined by regulations promulgated by the Board of  
100 Education, or other forms of remediation. Summer school remediation programs or other forms of  
101 remediation shall be chosen by the division superintendent to be appropriate to the academic needs of  
102 the student. Students who are required to attend such summer school programs or to participate in  
103 another form of remediation shall not be charged tuition by the school division.

104 The requirement for remediation may, however, be satisfied by the student's attendance in a program  
105 of prevention, intervention or remediation that has been selected by his parent, in consultation with the  
106 division superintendent or his designee, and is either (i) conducted by an accredited private school or (ii)  
107 a special program that has been determined to be comparable to the required public school remediation  
108 program by the division superintendent. The costs of such private school remediation program or other  
109 special remediation program shall be borne by the student's parent.

110 The Board of Education shall establish standards for full funding of summer remedial programs that  
111 shall include, but not be limited to, the minimum number of instructional hours or the equivalent thereof  
112 required for full funding and an assessment system designed to evaluate program effectiveness. Based on  
113 the number of students attending and the Commonwealth's share of the per pupil instructional costs,  
114 state funds shall be provided for the full cost of summer and other remediation programs as set forth in  
115 the appropriation act, provided such programs comply with such standards as shall be established by the  
116 Board, pursuant to § 22.1-199.2.

117 D. Local school boards shall also implement the following:

118 1. Programs in grades K through three that emphasize developmentally appropriate learning to  
119 enhance success.

2. Programs based on prevention, intervention, or remediation designed to increase the number of students who earn a high school diploma and to prevent students from dropping out of school.

3. Career and technical education programs incorporated into the K through 12 curricula that include:

a. Knowledge of careers and all types of employment opportunities including, but not limited to, apprenticeships, entrepreneurship and small business ownership, the military, and the teaching profession, and emphasize the advantages of completing school with marketable skills;

b. Career exploration opportunities in the middle school grades; and

c. Competency-based career and technical education programs that integrate academic outcomes, career guidance and job-seeking skills for all secondary students. Programs must be based upon labor market needs and student interest. Career guidance shall include counseling about available employment opportunities and placement services for students exiting school. Each school board shall develop and implement a plan to ensure compliance with the provisions of this subdivision. Such plan shall be developed with the input of area business and industry representatives and local community colleges and shall be submitted to the Superintendent of Public Instruction in accordance with the timelines established by federal law.

4. Early identification of students with disabilities and enrollment of such students in appropriate instructional programs consistent with state and federal law.

5. Early identification of gifted students and enrollment of such students in appropriately differentiated instructional programs.

6. Educational alternatives for students whose needs are not met in programs prescribed elsewhere in these standards. Such students shall be counted in average daily membership (ADM) in accordance with the regulations of the Board of Education.

7. Adult education programs for individuals functioning below the high school completion level. Such programs may be conducted by the school board as the primary agency or through a collaborative arrangement between the school board and other agencies.

8. A plan to make achievements for students who are educationally at risk a divisionwide priority that shall include procedures for measuring the progress of such students.

9. A plan to notify students and their parents of the availability of dual enrollment and advanced placement classes, the International Baccalaureate Program, and Academic Year Governor's School Programs, the qualifications for enrolling in such classes and programs, and the availability of financial assistance to low-income and needy students to take the advanced placement and International Baccalaureate examinations.

10. Identification of students with limited English proficiency and enrollment of such students in appropriate instructional programs.

11. Early identification, diagnosis, and assistance for students with reading problems and provision of instructional strategies and reading practices that benefit the development of reading skills for all students.

12. Incorporation of art, music, and physical education as a part of the instructional program at the elementary school level.

13. A program of student services for grades kindergarten through 12 that shall be designed to aid students in their educational, social, and career development.

E. From such funds as may be appropriated or otherwise received for such purpose, there shall be established within the Department of Education a unit to (i) conduct evaluative studies; (ii) provide the resources and technical assistance to increase the capacity for school divisions to deliver quality instruction; and (iii) assist school divisions in implementing those programs and practices that will enhance pupil academic performance and improve family and community involvement in the public schools. Such unit shall identify and analyze effective instructional programs and practices and professional development initiatives; evaluate the success of programs encouraging parental and family involvement; assess changes in student outcomes prompted by family involvement; and collect and disseminate among school divisions information regarding effective instructional programs and practices, initiatives promoting family and community involvement, and potential funding and support sources. Such unit may also provide resources supporting professional development for administrators and teachers. In providing such information, resources, and other services to school divisions, the unit shall give priority to those divisions demonstrating a less than 70 percent passing rate on the Standards of Learning assessments.

§ 22.1-289.1. Teacher compensation; biennial review required.

It is a goal of the Commonwealth that its public school teachers be compensated at a rate that is competitive with the annual national average teacher salary in order to attract and keep competent teachers. The Director of Human Resource Management shall conduct a biennial review of the compensation of teachers and other occupations requiring similar education and training. The results of these reviews shall be reported to the Governor, the General Assembly and the Board of Education by

**181** June 1 of each odd-numbered year beginning with 1989. However, a preliminary report shall be  
**182** submitted by the Director of Human Resource Management by December 15, 1987.