

## Department of Planning and Budget 2005 Fiscal Impact Statement

**1. Bill Number** SB713

<b>House of Origin</b>	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

**2. Patron** Potts

**3. Committee** Commerce and Labor

**4. Title** Parental leave for school involvement.

**5. Summary/Purpose:**

Requires employers to permit employees who are parents or guardians of, or who stand in loco parentis to, a school-aged child to take up to four hours of leave annually in order to attend or otherwise be involved in the child's school.

**6. No Fiscal Impact**

**7. Budget amendment necessary:** No

**8. Fiscal implications:** This bill will have a minimal impact on the operations of state government. Currently, Department of Human Resource Management (DHRM) policy regarding leave for employees in the Executive branch already allows for up to 16 hours annually for community service and/or school activities. This bill may have an impact on non-Executive branch agencies and local governments to the extent that such policies have not been adopted. However, the bill indicates that employers are not required to provide payment for this leave, therefore, any fiscal impact if any, should be minimal. This bill will also have an impact on certain private employers to the extent that such practices are not already in use in those entities.

**9. Specific agency or political subdivisions affected:** All state agencies and political subdivisions.

**10. Technical amendment necessary:** No

**11. Other comments:** None

**Date:** 11/11/05 / initials

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cc: Secretary of Administration