

**Department of Planning and Budget**  
**2005 Fiscal Impact Statement**

**1. Bill Number** SB1285

**House of Origin**    ☒ Introduced    ☐ Substitute    ☐ Engrossed

**Second House**    ☐ In Committee    ☐ Substitute    ☐ Enrolled

**2. Patron**        Whipple

**3. Committee**    Education and Health

**4. Title**            Teacher quality; evaluation and compensation.

**5. Summary/Purpose:**

This bill establishes as a policy of the Commonwealth that the average salary for Virginia public school teachers equals or surpasses the national average salary for public school teachers, and directs the Board of Education and the General Assembly to implement this policy in prescribing and revising the Standards of Quality.

**6. Fiscal Impact Estimates are:** (preliminary) See Item 8.

**7. Budget amendment necessary:** Yes, Items 145 and 146.

**8. Fiscal implications:** This bill would require Standards of Quality costs to be revised to equal or surpass the national average salary for public school teachers. The state cost to bring teacher salaries to a national average is estimated to be \$581.7 million for FY 2006.

This estimate is based upon taking the FY 2004 actual national average teacher salary of \$46,826 and increasing it using an annual growth factor of 2.9 percent. The growth factor was calculated by taking a five-year average of the annual percentage increase in teacher salaries nationwide. Using this assumption, the estimated FY 2005 national average salary is calculated to be \$48,186 and the estimated FY 2006 national average salary is calculated to be \$49,601. In future years, costs are expected to increase as the national average increases as well as the number of Standards of Quality funded teaching positions.

The annual evaluation of all teachers would cause an administrative impact on local school divisions.

**9. Specific agency or political subdivisions affected:** Public school teachers

**10. Technical amendment necessary:** No

**11. Other comments:** None

**Date:** 01/28/05 / SHD

**Document:** H\ BOS\K-12 Legislation\2005 Session\Completed Bills\SB1285.DOC

cc: Secretary of Education