

**Department of Planning and Budget
2005 Fiscal Impact Statement**

1. Bill Number SB1258E

House of Origin ☐ Introduced ☐ Substitute ☐ Engrossed

Second House ☐ In Committee ☐ Substitute ☒ Enrolled

2. Patron Edwards

3. Committee Passed both houses

4. Title Virginia Human Rights Act.

5. Summary/Purpose:

The enrolled bill extends from 180 days to 300 days after discharge the amount of time an employee has to bring an action under the Act. The amended bill also returns the award of two years of back pay back to twelve months.

6. No Fiscal Impact

7. Budget amendment necessary: No

8. Fiscal implications: The Human Rights Council (HRC) indicates that the proposed legislation would have no fiscal impact on the operations of the council.

9. Specific agency or political subdivisions affected: Human Rights Council

10. Technical amendment necessary: No

11. Other comments: HB 2907 is companion legislation.

Date: 3/4/05

Document: G:\2005session\Fis\Sb1258Er.Doc Mike Barton

cc: Secretary of Administration