

**Department of Planning and Budget
2005 Fiscal Impact Statement**

1. Bill Number SB1258

House of Origin ☒ Introduced ☐ Substitute ☐ Engrossed

Second House ☐ In Committee ☐ Substitute ☐ Enrolled

2. Patron Edwards

3. Committee General Laws

4. Title Virginia Human Rights Act.

5. Summary/Purpose:

Extends from 180 days to two years after discharge the amount of time an employee has to bring an action under the Act and allows the award of two years of back pay rather than one year.

6. No Fiscal Impact

7. Budget amendment necessary: No

8. Fiscal implications: The Council on Human Rights (CHR) indicates that the proposed legislation would have no fiscal impact on the operations of the council.

9. Specific agency or political subdivisions affected: Council on Human Rights

10. Technical amendment necessary: No

11. Other comments: None

Date: 1/21/05

Document: G:\2005session\Fis\Sb1258.Doc Mike Barton

cc: Secretary of Administration