

**Department of Planning and Budget**  
**2005 Fiscal Impact Statement - Final**

**1. Bill Number** HB2912

<b>House of Origin</b>	<input type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input checked="" type="checkbox"/> Enrolled

**2. Patron** Eisenberg

**3. Committee** Passed Both Houses

**4. Title** Teachers; sick leave.

**5. Summary/Purpose:**

This bill requires local school boards to adopt policies providing for the donation of leave and leave without pay for school board employees with debilitating or life-threatening illness or injury, without regard to the employee's length of service with the school board.

**6. Fiscal Impact Estimates: Final.** See Item 8.

**7. Budget amendment necessary:** No

**8. Fiscal implications:** This bill would require all school boards to adopt a policy that addresses leave without pay and donation of leave for those employees with debilitating or life-threatening illness or injury without regard to length of employment. Although some school divisions may already have a personnel policy that addresses these areas, others may not. The number of school divisions that would be required to develop a policy to comply with this amendment is unknown. Some fiscal impact on localities may result from school boards being required to develop or update an existing personnel policy to satisfy the requirements of this bill.

**9. Specific agency or political subdivisions affected:** Local school boards and their employees

**10. Technical amendment necessary:** No

**11. Other comments:** None

**Date:** 03/02/05 / ACD

**Document:** H\ BOS\K-12 Legislation\2005 Session\Completed Bills\HB2912ER.DOC

cc: Secretary of Education