

**Department of Planning and Budget  
2005 Fiscal Impact Statement**

**1. Bill Number** HB2907ER

**House of Origin**    ☐ Introduced    ☐ Substitute    ☐ Engrossed

**Second House**    ☐ In Committee    ☐ Substitute    ☒ Enrolled

**2. Patron**        Keister

**3. Committee**    Passed Both Houses

**4. Title**            Human Rights Council; limitation on causes of actions.

**5. Summary/Purpose:**

The enrolled bill increases from 180 days to 300 days, the time within which an action may be brought by an employee challenging an unlawful discharge. The enrolled bill also continued the limit on award of back pay to 12 months. The bill contains technical amendments.

**6. No Fiscal Impact**

**7. Budget amendment necessary:** No

**8. Fiscal implications:** None

**9. Specific agency or political subdivisions affected:** Council on Human Rights

**10. Technical amendment necessary:** No

**11. Other comments:** SB1258 is companion legislation

**Date:** 3/8/05

**Document:** G:\2005session\Fis\Hb2907ER.Doc    Mike Barton

cc: Secretary of Administration