

**Department of Planning and Budget
2005 Fiscal Impact Statement**

1. Bill Number HB2907E

House of Origin ☐ Introduced ☐ Substitute ☒ Engrossed

Second House ☐ In Committee ☐ Substitute ☐ Enrolled

2. Patron Keister

3. Committee General Laws

4. Title Human Rights Council; limitation on causes of actions.

5. Summary/Purpose:

The amended bill increases from 180 days to 300 days, the time within which an action may be brought by an employee challenging an unlawful discharge. The amended bill also returned the award of back pay from two years back to 12 months. The bill contains technical amendments.

6. No Fiscal Impact

7. Budget amendment necessary: No

8. Fiscal implications: None

9. Specific agency or political subdivisions affected: Council on Human Rights

10. Technical amendment necessary: No

11. Other comments: SB1258 is companion legislation

Date: 2/8/05

Document: G:\2005session\Fis\Hb2907E.Doc Mike Barton

cc: Secretary of Administration