

**Department of Planning and Budget
2005 Fiscal Impact Statement**

1. Bill Number HB2907

House of Origin ☒ Introduced ☐ Substitute ☐ Engrossed

Second House ☐ In Committee ☐ Substitute ☐ Enrolled

2. Patron Keister

3. Committee General Laws

4. Title Human Rights Council; limitation on causes of actions.

5. Summary/Purpose:

Increases from 180 days to two years, the time within which an action may be brought by an employee challenging an unlawful discharge. The bill also increases the award of back pay from 12 months to two years. The bill contains technical amendments.

6. No Fiscal Impact

7. Budget amendment necessary: No

8. Fiscal implications: None

9. Specific agency or political subdivisions affected: Council on Human Rights

10. Technical amendment necessary: No

11. Other comments: SB1258 is companion legislation

Date: 1/24/05

Document: G:\2005session\Fis\Hb2907.Doc Mike Barton

cc: Secretary of Administration