

**Department of Planning and Budget  
2005 Fiscal Impact Statement**

**1. Bill Number** HB2872

**House of Origin**    ☒ Introduced    ☐ Substitute    ☐ Engrossed

**Second House**    ☐ In Committee    ☐ Substitute    ☐ Enrolled

**2. Patron**        Saxman

**3. Committee**    General Laws

**4. Title**            Virginia Personnel Act; rights of employees to contact elected officials.

**5. Summary/Purpose:**

Provides that nothing in the Virginia Personnel Act or Chapter 12 (§ 2.2-1200 et seq.) of Title 2.2 shall be construed to prohibit or otherwise restrict the right of any state employee to express opinions to state or local elected officials on matters of public concern, nor shall a state employee be subject to acts of retaliation because the employee has expressed such opinions.

**6. No Fiscal Impact**

**7. Budget amendment necessary:** No

**8. Fiscal implications:** This bill should not create a fiscal impact on state agencies.

**9. Specific agency or political subdivisions affected:** All state agencies

**10. Technical amendment necessary:** No

**11. Other comments:** None

**Date:** 2/1/2005

**Document:** (JDH G:\EFIS\2005\DHRM Other\HB2872.DOC)

cc: Secretary of Administration