Department of Planning and Budget 2005 Fiscal Impact Statement

1.	Bill Number	· HB 2482		
	House of Orig	in Introduced	Substitute	Engrossed
	Second House	In Committee	e Substitute	Enrolled
2.	Patron May			
3.	Committee Commerce and Labor			
4.	Title	Personal Information	n Privacy Act, rest	ricting the use of social security numbers
59 num for num	1-200, and 59 mber to the get the use of recomber on an In	2.1-443.2 to prohibit in the properties of the problem of the prob	intentionally distrig an individual's securice, requiring a ut the use of authe	Information Privacy Act, §§ 2.2-2818, buting an individual's social security ocial security number on a card required in individual to use a social security ntication device, or mailing a package of the package.

- 6. Fiscal Impact Estimates: Indeterminate
- 7. Budget amendment necessary: No
- **8. Fiscal implications:** The fiscal implications are difficult to define because of current varying state agency and private organization policies regarding the use of social numbers. For example, the Department of Motor Vehicles is phasing in a replacement of social security numbers for drivers' license numbers. The Department of Human Resource Management (DHRM) is also implementing new employee numbers that replace social security numbers. Each of these agencies is changing identification numbers within existing resources. However, a contrary example is DHRM's use of social security numbers for employee logon for the Payline system. Additionally, there may be impacts to private organizations that use social security numbers as employee and other identifiers in the course of business.
- **9. Specific agency or political subdivisions affected:** All state agencies and private organizations where social security numbers are used for identification purposes.
- 10. Technical amendment necessary: No

11. Other comments:

Date: 02/09/05 / jih

Document: (DPB G:\\05FIS\HB2482E)