

Department of Planning and Budget 2005 Fiscal Impact Statement

1. Bill Number HB2428

House of Origin	<input type="checkbox"/> Introduced	<input checked="" type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron Cole

3. Committee General Laws

4. Title Veterans; hiring preference.

5. Summary/Purpose:

Requires the state in its employment selection practices to give additional consideration to veterans who have a service-connected disability rating fixed by the United States Veterans Administration. The bill also requires local governing bodies to give a preference to veterans in their employment policies and practices.

6. Fiscal Impacts Are: Indeterminate

7. Budget amendment necessary: No

8. Fiscal implications: This bill requires state agencies and localities to give additional consideration to veterans who have a service connected disability assuming that such individuals already have the knowledge, skill, and ability required for the available positions. This bill should not significantly change the recruitment process used by state agencies as the state application already captures the information required to enable agencies to comply with the provisions of this bill. This bill may have an impact on local governments to the extent that they must add this information to the relevant forms submitted by applicants.

9. Specific agency or political subdivisions affected: All state agencies and local governments.

10. Technical amendment necessary: No

11. Other comments: None

Date: 01/31/05

Document: (JDH G:\EFIS\2005\DHRM Other\HB2428-VeteransPreference\HB2428.DOC)

cc: Secretary of Administration