Virginia Retirement System 2005 Fiscal Impact Statement

1.	Rill	N	umber	HB1996
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House of Orig	in 🔀 Introduced	Substitute	Engrossed				
Second House	In Committee	Substitute	Enrolled				
Patron	Griffith						
Committee	Appropriations						

Virginia Retirement System; benefits.

5. Summary/Purpose:

2.

3.

4. Title

Virginia Retirement System; benefits. Increases monthly retirement benefits of future retirees by increasing the percentage of average final compensation multiplied by the amount of creditable service according to the years of service as follows:

Years of Creditable Service	Percentage of Average Final Compensation					
Less than 25	1.70 percent					
25 or more but less than 30	1.80 percent					
30 or more but less than 35	1.90 percent					
35 or more but less than 40	2.00 percent					
40 or more	3.00 percent					

6. Fiscal Impact Estimates are:

6a. Expenditure Impact:

	2005-06	2	006-07	20	07-08	20	08-09	200	09-10	20	10-11
STATE GF	\$ 39,240,	000	\$ 40,418,000	\$	41,630,000	\$	42,879,000	\$	44,165,000	\$	45,490,000
VALORS GF	\$ 3,545	,000	3,651,000	\$	3,760,000	\$	3,873,000	\$	3,989,000	\$	4,109,000
SPORS GF	\$ 2,587	,000	2,664,000	\$	2,744,000	\$	2,827,000	\$	2,912,000	\$	2,999,000
TEACHERS STATE	\$ 53,362,	000	54,963,000	\$	56,612,000	\$	58,310,000	\$	60,059,000	\$	61,861,000
TOTAL GF	\$ 98,734,	000	\$ 101,696,000	\$	104,746,000	\$	107,889,000	\$	111,125,000	\$	114,459,000
STATE NGF	\$ 47,961,	000	49,399,000	\$	50,881,000	\$	52,408,000	\$	53,980,000	\$	55,599,000
VALORS NGF	\$ 886	,000	913,000	\$	940,000	\$	968,000	\$	997,000	\$	1,027,000
SPORS NGF	\$ 287	,000	296,000	\$	305,000	\$	314,000	\$	324,000	\$	333,000
TOTAL NGF	\$ 49,134,	000	50,608,000	\$	52,126,000	\$	53,690,000	\$	55,301,000	\$	56,959,000
TEACHERS LOCAL	\$ 80,043,	000	\$ 82,444,000	\$	84,918,000	\$	87,465,000	\$	90,089,000	\$	92,792,000
LOCAL AGGREGATE	\$ 48,292,	000	\$ 49,741,000	\$	51,233,000	\$	52,770,000	\$	54,353,000	\$	55,984,000
TOTAL LOCAL	\$ 128,335,		\$ 132,185,000	\$	136,151,000	\$	140,235,000	\$	144,442,000	\$	148,776,000

- **7. Budget amendment necessary:** The Code of Virginia requires the VRS to set contribution rates every two years. The costs associated with this bill would accrue in FY06, but would not be recognized in the employer contribution rates until FY07.
- **8. Fiscal implications:** Benefits are limited under IRS regulations to 100% of preretirement compensation. Benefits provided under some of the multiplier/years of service combinations would exceed the IRS maximums and would jeopardize the tax qualified status of the retirement plans administered by the VRS.
- 9. Specific agency or political subdivisions affected: VRS and participating employers.
- **10. Technical amendment necessary:** A technical amendment is necessary to limit the benefits payable under this bill to the maximum benefit allowed under IRS regulations. VRS will provide such language.

11. Other comments: None

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