

## Department of Planning and Budget 2005 Fiscal Impact Statement

**1. Bill Number** HB1946

|                        |                                       |                                     |  |
|------------------------|---------------------------------------|-------------------------------------|--|
| <b>House of Origin</b> | <input type="checkbox"/> Introduced   | <input type="checkbox"/> Substitute | <input type="checkbox"/> Engrossed           |
| <b>Second House</b>    | <input type="checkbox"/> In Committee | <input type="checkbox"/> Substitute | <input checked="" type="checkbox"/> Enrolled |

**2. Patron** Saxman

**3. Committee** Passed Both Houses

**4. Title** Department of Human Resource Management; employee suggestions program.

**5. Summary/Purpose:**

Provides that state employees who make a suggestion or proposal under the Employee Suggestion Program shall receive initial confirmation of receipt within 30 days. A determination of the feasibility of the suggestion or proposal shall occur within 60 days of initial receipt. The bill also requires the Department of Human Resource Management to report annually to the Governor and the General Assembly on (i) the number of proposals received and what, if any, actions were taken on them; (ii) the number of proposals that were implemented and the results of those efforts in eliminating or reducing state expenditures or improving operations; (iii) the number of dollars and awards made to employees for adopted proposals; (iv) the actual cost savings realized as a result of implementing such proposals; and (v) the number of proposals that were not implemented or acted upon with an explanation or justification for inaction.

**6. Fiscal Impact Estimates are:** See Item 8 Below

**7. Budget amendment necessary:** No

**8. Fiscal implications:** This bill would require a higher level of reporting from the Department of Human Resource Management (DHRM). This increase in reporting will create additional administrative responsibilities for DHRM. Currently, DHRM does not have a full-time employee devoted to the Employee Suggestion Program and any additional reporting requirement would require additional resources. The introduced budget (HB 1500/SB 700) included a full-time employee for this program. However, the budget as approved by the General Assembly removed this additional position.

**9. Specific agency or political subdivisions affected:** The Department of Human Resource Management and other state agencies that have employees who participate in the Employee Suggestion Program.

**10. Technical amendment necessary:** No

**11. Other comments:** None

**Date:** 3/10/2005

**Document:** (JDH G:\EFIS\2005\DHRM Other\HB1946-ESP\HB1946ER.DOC)

cc: Secretary of Administration