Department of Planning and Budget 2005 Fiscal Impact Statement

1.	Bill Numbe	r HB1659
	House of Orig	in Introduced Substitute Engrossed
	Second House	In Committee Substitute Enrolled
2.	Patron	Lingamfelter
3.	Committee	Education
4.	Title	Hiring and admission of military personnel in higher education
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- 5. Summary/Purpose: Requires Virginia's public institutions of higher education to include veterans of the U.S. Armed Forces who were honorably discharged or who are currently members in good standing in the active or inactive Reserves or National Guard as a duly recognized group in any affirmative action plan for (i) hiring as faculty or non-faculty or (ii) admission as students. The measure also requires institutions to file annual reports on hiring and admission of veterans and military personnel.
- **6. Fiscal Impact Estimates are**: Not available.
- 7. Budget amendment necessary: No
- **8. Fiscal implications:** The proposed legislation would require institutions of higher education to create a mechanism for capturing students who meet the definitions of the bill. Currently, the information requested from students and faculty is not consistent at each institutions of higher education. In addition, the data collected would be self-reported by students. If students are required to report and update military status, data will need to be linked in some way to actions students must take (i.e., final registration, receiving grades, etc.) to increase accuracy of the reporting.

These types of requirements will involve programming time to link the data collection instrument with the university/college computer system. Without surveying each institution of higher education, it is impossible to determine the cost to implement the provisions of this legislation. The cost would depend on the amount of time required to develop a reporting mechanism and link it to others student and faculty data collection infrastructure at each institution of higher education.

9. Specific agency or political subdivisions affected:

Public institutions of higher education

10. Technical amendment necessary: No

11. Other comments: No

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cc: Secretary of Education