2005 SESSION

HOUSE SUBSTITUTE

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SENATE BILL NO. 1285

AMENDMENT IN THE NATURE OF A SUBSTITUTE (Proposed by the House Committee on Education

on February 10, 2005)

(Patron Prior to Substitute—Senator Whipple)

A BILL to amend and reenact § 22.1-289.1 of the Code of Virginia, relating to teacher quality.

Be it enacted by the General Assembly of Virginia:

1. That § 22.1-289.1 of the Code of Virginia is amended and reenacted as follows:

§ 22.1-289.1. Teacher compensation; biennial review required.

It is a goal of the Commonwealth that its public school teachers be compensated at a rate that is competitive in order to attract and keep competent teachers. It is also a goal of the Commonwealth that the average salary for Virginia public school teachers equal or surpass the national average salary for public school teachers.

The Director of Human Resource Management shall conduct a biennial review of the compensation of teachers and other occupations requiring similar education and training. The results of these reviews shall be reported to the Governor, the General Assembly and the Board of Education by June 1 of each odd-numbered year beginning with 1989. However, a preliminary report shall be submitted by the Director of Human Resource Management by December 15, 1987. The Director shall include in each report the average salary for teachers in the Commonwealth, the national average salary for public school teachers, and the Commonwealth's national ranking for such salaries.