

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to amend and reenact §§ 2.2-2903 and 15.2-1509 of the Code of Virginia, relating to hiring*
3 *preference for veterans.*

[H 2428]

Approved

7 **Be it enacted by the General Assembly of Virginia:**8 **1. That §§ 2.2-2903 and 15.2-1509 of the Code of Virginia are amended and reenacted as follows:**

9 § 2.2-2903. Grade or rating increase and other preferences for veterans.

10 A. In a manner consistent with federal and state law, if any veteran applies for employment with the
11 Commonwealth that is based on the passing of any written examination, the veteran's grade or rating on
12 such examination shall be increased by five percent. However, if the veteran has a service-connected
13 disability rating fixed by the United States Veterans Administration, his grade or rating shall be
14 increased by ~~ten~~ 10 percent on such written examination. Such increases shall apply only if the veteran
15 passes such examination.

16 B. In a manner consistent with federal and state law, if any veteran applies for employment with the
17 Commonwealth that is not based on the passing of any examination, such veteran's military service shall
18 be taken into consideration by the Commonwealth during the selection process, provided that such
19 veteran meets all of the knowledge, skill, and ability requirements for the available position. *Additional*
20 *consideration shall also be given to veterans who have a service-connected disability rating fixed by the*
21 *United States Veterans Administration.*

22 C. If any veteran is denied employment with the Commonwealth, he shall be entitled, to the extent
23 permitted by law, to request and inspect information regarding the reasons for such denial.

24 D. For purposes of this section, "veteran" means any person who has received an honorable
25 discharge and has (i) provided more than 180 consecutive days of full-time, active-duty service in the
26 armed forces of the United States or reserve components thereof, including the National Guard, or (ii)
27 has a service-connected disability rating fixed by the United States Veterans Affairs.

28 § 15.2-1509. Preferences for veterans in local government employment.

29 Consistent with the requirements and obligations to protected classes under federal or state law, any
30 locality ~~may~~ shall take into consideration or give preference to an individual's status as an honorably
31 discharged veteran of the armed forces of the United States in its employment *hiring* policies and
32 practices, *provided that such veteran meets all of the knowledge, skills and eligibility requirements for*
33 *the available position.* Additional consideration ~~may~~ shall also be given to veterans who have a service
34 connected disability rating fixed by the United States Veterans Administration. "Veterans" as used in this
35 section refers to the same class as included in § 2.2-2903 with regard to the state service.

ENROLLED

HB2428ER