

# VIRGINIA ACTS OF ASSEMBLY -- 2005 SESSION

## CHAPTER 790

*An Act to amend the Code of Virginia by adding a section numbered 24.2-118.1, relating to officers of elections; prohibition on discrimination; penalty.*

[H 1840]

Approved March 26, 2005

**Be it enacted by the General Assembly of Virginia:**

**1. That the Code of Virginia is amended by adding a section numbered 24.2-118.1 as follows:**

*§ 24.2-118.1. Prohibition on discrimination in employment; penalty.*

*Any person who serves as an officer of election as defined in § 24.2-101 shall neither be discharged from employment, nor have any adverse personnel action taken against him, nor shall he be required to use sick leave or vacation time, as a result of his absence from employment due to such service, provided he gave reasonable notice to his employer of such service. No person who serves for four or more hours, including travel time, on his day of service shall be required to start any work shift that begins on or after 5:00 p.m. on the day of his service or begins before 3:00 a.m. on the day following the day of his service. Any employer violating the provisions of this section shall be guilty of a Class 3 misdemeanor.*