

Department of Planning and Budget 2004 Fiscal Impact Statement

1. Bill Number: SB27

House of Origin	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
Second House	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

2. Patron: Potts

3. Committee: Education and Health

4. Title: Parental leave for school involvement.

5. Summary/Purpose: The bill requires employers to permit employees, who are parents or guardians of, or who stand in loco parentis to, a school-aged child, to take up to four hours of leave annually in order to attend or otherwise be involved in the child's school. The employer and employee must mutually agree to the time for the leave, the leave need not be compensated, and the employer may require both 48-hours advance notice of the leave and written verification from the school of the employee's involvement in the school.

6. Fiscal impact: The bill will have no fiscal impact for the Department of Labor and Industry.

7. Budget amendment necessary: No.

8. Fiscal implications: The Department of Labor and Industry does not anticipate additional costs to investigate complaints about violations of the provisions of the bill.

9. Specific agency or political subdivisions affected: Department of Labor and Industry.

10. Technical amendment necessary: No.

11. Other comments: None.

Date: 1/19/04 kbs

Document: G:\04 Fis\Sb27.Doc Kendra Shifflett

cc: Secretary of Commerce and Trade