Virginia Retirement System 2004 Fiscal Impact Statement

1.	Bill Number HB576				
	House of Orig	in Introduced	Substitute	Engrossed	
	Second House	In Committee	Substitute	Enrolled	
2.	Patron	Hamilton			
3.	Committee Education and Health				
4.	Title	Enhanced compensation and retirement benefits for certain employees of local			

5. Summary/Purpose:

Enhanced compensation and retirement benefits for certain employees of local public school boards. Authorizes local school boards to employ turnaround specialists to address conditions at a public school that may impede educational progress and effectiveness and academic success. The bill also authorizes local school boards to offer increased retirement benefits, in the form of a supplemental defined contribution plan, and compensation to turnaround specialists and licensed instructional personnel teaching in a subject matter in grades six, seven, or eight under a middle school critical shortage program adopted by the State Board of Education.

- 6. No fiscal impact to the Commonwealth. See #8.
- 7. Budget amendment necessary: No
- **8. Fiscal implications:** Local school divisions may contribute to a supplemental defined contribution retirement plan for the affected employees at a rate determined by the school division.
- 9. Specific agency or political subdivisions affected: VRS and local school divisions.
- **10. Technical amendment necessary:** No

11. Other comments: None

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