Virginia Retirement System 2004 Fiscal Impact Statement

1.	Bill Number	HB576		
	House of Origin	Introduced	Substitute	Engrossed
	Second House	In Committee	Substitute	Enrolled

- **2. Patron** Hamilton
- **3. Committee** Education and Health
- **4. Title** Enhanced compensation and retirement benefits for certain employees of local

5. Summary/Purpose:

Enhanced compensation and retirement benefits for certain employees of local public school boards. Authorizes local school boards to employ turnaround specialists to address conditions at a public school that may impede educational progress and effectiveness and academic success. The bill also authorizes local school boards to offer increased retirement benefits, in the form of a supplemental defined contribution plan, and compensation to turnaround specialists and licensed instructional personnel teaching in a subject matter in grades six, seven, or eight under a middle school critical shortage program adopted by the State Board of Education.

- 6. No fiscal impact to the Commonwealth. See #8.
- 7. Budget amendment necessary: No
- **8. Fiscal implications:** Local school divisions may contribute to a supplemental defined contribution retirement plan for the affected employees at a rate determined by the school division.
- **9.** Specific agency or political subdivisions affected: VRS and local school divisions.
- **10. Technical amendment necessary:** No

11. Other comments: None

Date: 03/14/04 / wgh **Document:** h576er