Virginia Retirement System 2004 Fiscal Impact Statement

1.	Bill Number HB199	
	House of Orig	gin Introduced Substitute Engrossed
	Second House	e \square In Committee \square Substitute \square Enrolled
2.	Patron	Tata
3.	Committee	Finance

4. Title Group life and accident insurance for state and local employees.

5. Summary/Purpose:

Group life and accident insurance for state and local employees. Provides an employee who has at least 20 years of creditable service with life insurance benefits equal to twice the amount of his highest annual salary, and provides a retiree, who retired with at least 20 years of creditable service, and then returns to work in a covered position, with life insurance equal to the greater of twice his highest salary or the amount he would have been eligible for had he remained retired.

- 6. No fiscal impact.
- 7. Budget amendment necessary: No
- **8. Fiscal implications:** Because of its limited applicability, the actuarial impact of this Bill is insignificant.
- **9.** Specific agency or political subdivisions affected: VRS and employers participating in the group life insurance program.

10. Technical amendment necessary: No

11. Other comments: This Bill makes several technical changes to clarify legislation from 2003 as well as to reduce the eligibility threshold from 25 years to 20 years. The reason for changing the eligibility is to make this provision consistent with eligibility for other benefits administered by the VRS so as to improve administrative efficiency and communications. This Bill is requested by the VRS Board of Trustees.

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