047113732 1 **SENATE BILL NO. 520** 2 3 4 5 Offered January 14, 2004 Prefiled January 14, 2004 A BILL to amend the Code of Virginia by adding a section numbered 22.1-296.01, relating to written contracts for school board employees. 6 Patron—Hanger 7 8 Referred to Committee on Education and Health 9 10 Be it enacted by the General Assembly of Virginia: 1. That the Code of Virginia is amended by adding a section numbered 22.1-296.01 as follows: 11 § 22.1-296.01. Written contracts required. 12 13

A written contract shall be made by the school board with each person who is (i) employed on a full-time or part-time basis for a term of at least 10 months and (ii) not required to hold a license issued by the Board of Education. Written notice of the offer of such employment shall be given to such persons not more than 10 days after the first regular school board meeting following the approval of the school board budget by the appropriating body. Nothing in this section shall be construed as prohibiting a school board from employing persons not required to be licensed by the Board of Education on an at-will basis.

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