

043258328

**HOUSE BILL NO. 481**

Offered January 14, 2004

Prefiled January 13, 2004

*A BILL to amend and reenact § 44-93.5 of the Code of Virginia, relating to enforcement of provisions protecting job security of members of the military reserves.*

Patron—Cole

Referred to Committee on Militia, Police and Public Safety

**Be it enacted by the General Assembly of Virginia:**

**1. That § 44-93.5 of the Code of Virginia is amended and reenacted as follows:**

§ 44-93.5. Penalties for denial.

If any employer fails or refuses to comply with the provisions of §§ 44-93, 44-93.2, 44-93.3 and 44-93.4, the circuit court having jurisdiction over the employer's place of business may, upon the filing of a motion, petition, or other appropriate pleading by the employee, require the employer to comply with §§ 44-93, 44-93.2, 44-93.3 and 44-93.4 and to compensate the employee for any loss of wages or benefits suffered by reason of the employer's unlawful failure or refusal. *Upon request of the affected employee, the Attorney General may represent personally or through one of his assistants, such employee denied the benefits of §§ 44-93, 44-93.2, 44-93.3 and 44-93.4 while in the performance of state active duty.*

INTRODUCED

HB481