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**HOUSE BILL NO. 294**

Offered January 14, 2004

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*A BILL to amend and reenact §§ 2.2-2818 and 38.2-3412.1:01 of the Code of Virginia, relating to health insurance; state health care plan; mental health coverage.*

Patrons—Ware, R.L. and O'Bannon

Referred to Committee on Commerce and Labor

**Be it enacted by the General Assembly of Virginia:**

**1. That §§ 2.2-2818 and 38.2-3412.1:01 of the Code of Virginia are amended and reenacted as follows:**

§ 2.2-2818. Health and related insurance for state employees.

A. The Department of Human Resource Management shall establish a plan, subject to the approval of the Governor, for providing health insurance coverage, including chiropractic treatment, hospitalization, medical, surgical and major medical coverage, for state employees and retired state employees with the Commonwealth paying the cost thereof to the extent of the coverage included in such plan. The Department of Human Resource Management shall administer this section. The plan chosen shall provide means whereby coverage for the families or dependents of state employees may be purchased. The Commonwealth may pay all or a portion of the cost thereof, and for such portion as the Commonwealth does not pay, the employee may purchase the coverage by paying the additional cost over the cost of coverage for an employee.

Such contribution shall be financed through appropriations provided by law.

B. The plan shall:

1. Include coverage for low-dose screening mammograms for determining the presence of occult breast cancer. Such coverage shall make available one screening mammogram to persons age ~~thirty-five~~35 through ~~thirty-nine~~39, one such mammogram biennially to persons age ~~forty~~40 through ~~forty-nine~~49, and one such mammogram annually to persons age ~~fifty~~50 and over and may be limited to a benefit of ~~fifty dollars~~\$50 per mammogram subject to such dollar limits, deductibles, and coinsurance factors as are no less favorable than for physical illness generally.

The term "mammogram" shall mean an X-ray examination of the breast using equipment dedicated specifically for mammography, including but not limited to the X-ray tube, filter, compression device, screens, film, and cassettes, with an average radiation exposure of less than one rad mid-breast, two views of each breast.

In order to be considered a screening mammogram for which coverage shall be made available under this section:

a. The mammogram shall be (i) ordered by a health care practitioner acting within the scope of his licensure and, in the case of an enrollee of a health maintenance organization, by the health maintenance organization physician, (ii) performed by a registered technologist, (iii) interpreted by a qualified radiologist, and (iv) performed under the direction of a person licensed to practice medicine and surgery and certified by the American Board of Radiology or an equivalent examining body. A copy of the mammogram report shall be sent or delivered to the health care practitioner who ordered it;

b. The equipment used to perform the mammogram shall meet the standards set forth by the Virginia Department of Health in its radiation protection regulations; and

c. The mammography film shall be retained by the radiologic facility performing the examination in accordance with the American College of Radiology guidelines or state law.

2. Include coverage for the treatment of breast cancer by dose-intensive chemotherapy with autologous bone marrow transplants or stem cell support when performed at a clinical program authorized to provide such therapies as a part of clinical trials sponsored by the National Cancer Institute. For persons previously covered under the plan, there shall be no denial of coverage due to the existence of a preexisting condition.

3. Include coverage for postpartum services providing inpatient care and a home visit or visits that shall be in accordance with the medical criteria, outlined in the most current version of or an official update to the "Guidelines for Perinatal Care" prepared by the American Academy of Pediatrics and the American College of Obstetricians and Gynecologists or the "Standards for Obstetric-Gynecologic Services" prepared by the American College of Obstetricians and Gynecologists. Such coverage shall be provided incorporating any changes in such Guidelines or Standards within six months of the publication of such Guidelines or Standards or any official amendment thereto.

4. Include an appeals process for resolution of written complaints concerning denials or partial denials of claims that shall provide reasonable procedures for resolution of such written complaints and shall be published and disseminated to all covered state employees. The appeals process shall include a separate expedited emergency appeals procedure that shall provide resolution within one business day of receipt of a complaint concerning situations requiring immediate medical care. For appeals involving adverse decisions as defined in § 32.1-137.7, the Department shall contract with one or more impartial health entities to review such decisions. Impartial health entities may include medical peer review organizations and independent utilization review companies. The Department shall adopt regulations to assure that the impartial health entity conducting the reviews has adequate standards, credentials and experience for such review. The impartial health entity shall examine the final denial of claims to determine whether the decision is objective, clinically valid, and compatible with established principles of health care. The decision of the impartial health entity shall (i) be in writing, (ii) contain findings of fact as to the material issues in the case and the basis for those findings, and (iii) be final and binding if consistent with law and policy.

Prior to assigning an appeal to an impartial health entity, the Department shall verify that the impartial health entity conducting the review of a denial of claims has no relationship or association with (i) the covered employee, (ii) the treating health care provider, or any of its employees or affiliates, (iii) the medical care facility at which the covered service would be provided, or any of its employees or affiliates, or (iv) the development or manufacture of the drug, device, procedure or other therapy that is the subject of the final denial of a claim. The impartial health entity shall not be a subsidiary of, nor owned or controlled by, a health plan, a trade association of health plans, or a professional association of health care providers. There shall be no liability on the part of and no cause of action shall arise against any officer or employee of an impartial health entity for any actions taken or not taken or statements made by such officer or employee in good faith in the performance of his powers and duties.

5. Include coverage for early intervention services. For purposes of this section, "early intervention services" means medically necessary speech and language therapy, occupational therapy, physical therapy and assistive technology services and devices for dependents from birth to age three who are certified by the Department of Mental Health, Mental Retardation and Substance Abuse Services as eligible for services under Part H of the Individuals with Disabilities Education Act (20 U.S.C. § 1471 et seq.). Medically necessary early intervention services for the population certified by the Department of Mental Health, Mental Retardation and Substance Abuse Services shall mean those services designed to help an individual attain or retain the capability to function age-appropriately within his environment, and shall include services that enhance functional ability without effecting a cure.

For persons previously covered under the plan, there shall be no denial of coverage due to the existence of a preexisting condition. The cost of early intervention services shall not be applied to any contractual provision limiting the total amount of coverage paid by the insurer to or on behalf of the insured during the insured's lifetime.

6. Include coverage for prescription drugs and devices approved by the United States Food and Drug Administration for use as contraceptives.

7. Not deny coverage for any drug approved by the United States Food and Drug Administration for use in the treatment of cancer on the basis that the drug has not been approved by the United States Food and Drug Administration for the treatment of the specific type of cancer for which the drug has been prescribed, if the drug has been recognized as safe and effective for treatment of that specific type of cancer in one of the standard reference compendia.

8. Not deny coverage for any drug prescribed to treat a covered indication so long as the drug has been approved by the United States Food and Drug Administration for at least one indication and the drug is recognized for treatment of the covered indication in one of the standard reference compendia or in substantially accepted peer-reviewed medical literature.

9. Include coverage for equipment, supplies and outpatient self-management training and education, including medical nutrition therapy, for the treatment of insulin-dependent diabetes, insulin-using diabetes, gestational diabetes and noninsulin-using diabetes if prescribed by a healthcare professional legally authorized to prescribe such items under law. To qualify for coverage under this subdivision, diabetes outpatient self-management training and education shall be provided by a certified, registered or licensed health care professional.

10. Include coverage for reconstructive breast surgery. For purposes of this section, "reconstructive breast surgery" means surgery performed on and after July 1, 1998, (i) coincident with a mastectomy performed for breast cancer or (ii) following a mastectomy performed for breast cancer to reestablish symmetry between the two breasts. For persons previously covered under the plan, there shall be no denial of coverage due to preexisting conditions.

11. Include coverage for annual pap smears, including coverage, on and after July 1, 1999, for annual testing performed by any FDA-approved gynecologic cytology screening technologies.

12. Include coverage providing a minimum stay in the hospital of not less than ~~forty-eight~~ 48 hours

for a patient following a radical or modified radical mastectomy and ~~twenty-four~~24 hours of inpatient care following a total mastectomy or a partial mastectomy with lymph node dissection for treatment of breast cancer. Nothing in this subdivision shall be construed as requiring the provision of inpatient coverage where the attending physician in consultation with the patient determines that a shorter period of hospital stay is appropriate.

13. Include coverage (i) to persons age ~~fifty~~50 and over and (ii) to persons age ~~forty~~40 and over who are at high risk for prostate cancer, according to the most recent published guidelines of the American Cancer Society, for one PSA test in a ~~twelve~~12-month period and digital rectal examinations, all in accordance with American Cancer Society guidelines. For the purpose of this subdivision, "PSA testing" means the analysis of a blood sample to determine the level of prostate specific antigen.

14. Permit any individual covered under the plan direct access to the health care services of a participating specialist (i) authorized to provide services under the plan and (ii) selected by the covered individual. The plan shall have a procedure by which an individual who has an ongoing special condition may, after consultation with the primary care physician, receive a referral to a specialist for such condition who shall be responsible for and capable of providing and coordinating the individual's primary and specialty care related to the initial specialty care referral. If such an individual's care would most appropriately be coordinated by such a specialist, the plan shall refer the individual to a specialist. For the purposes of this subdivision, "special condition" means a condition or disease that is (i) life-threatening, degenerative, or disabling and (ii) requires specialized medical care over a prolonged period of time. Within the treatment period authorized by the referral, such specialist shall be permitted to treat the individual without a further referral from the individual's primary care provider and may authorize such referrals, procedures, tests, and other medical services related to the initial referral as the individual's primary care provider would otherwise be permitted to provide or authorize. The plan shall have a procedure by which an individual who has an ongoing special condition that requires ongoing care from a specialist may receive a standing referral to such specialist for the treatment of the special condition. If the primary care provider, in consultation with the plan and the specialist, if any, determines that such a standing referral is appropriate, the plan or issuer shall make such a referral to a specialist. Nothing contained herein shall prohibit the plan from requiring a participating specialist to provide written notification to the covered individual's primary care physician of any visit to such specialist. Such notification may include a description of the health care services rendered at the time of the visit.

15. Include provisions allowing employees to continue receiving health care services for a period of up to ~~ninety~~90 days from the date of the primary care physicians notice of termination from any of the plan's provider panels. The plan shall notify any provider at least ~~ninety~~90 days prior to the date of termination of the provider, except when the provider is terminated for cause.

For a period of at least ~~ninety~~90 days from the date of the notice of a provider's termination from any of the plan's provider panels, except when a provider is terminated for cause, a provider shall be permitted by the plan to render health care services to any of the covered employees who (i) were in an active course of treatment from the provider prior to the notice of termination and (ii) request to continue receiving health care services from the provider.

Notwithstanding the provisions of subdivision 1, any provider shall be permitted by the plan to continue rendering health services to any covered employee who has entered the second trimester of pregnancy at the time of the provider's termination of participation, except when a provider is terminated for cause. Such treatment shall, at the covered employee's option, continue through the provision of postpartum care directly related to the delivery.

Notwithstanding the provisions of subdivision 1, any provider shall be permitted to continue rendering health services to any covered employee who is determined to be terminally ill (as defined under § 1861 (dd) (3) (A) of the Social Security Act) at the time of a provider's termination of participation, except when a provider is terminated for cause. Such treatment shall, at the covered employee's option, continue for the remainder of the employee's life for care directly related to the treatment of the terminal illness.

A provider who continues to render health care services pursuant to this subdivision shall be reimbursed in accordance with the carrier's agreement with such provider existing immediately before the provider's termination of participation.

16. Include coverage for patient costs incurred during participation in clinical trials for treatment studies on cancer, including ovarian cancer trials.

The reimbursement for patient costs incurred during participation in clinical trials for treatment studies on cancer shall be determined in the same manner as reimbursement is determined for other medical and surgical procedures. Such coverage shall have durational limits, dollar limits, deductibles, copayments and coinsurance factors that are no less favorable than for physical illness generally.

For purposes of this subdivision:

182 "Cooperative group" means a formal network of facilities that collaborate on research projects and  
183 have an established NIH-approved peer review program operating within the group. "Cooperative group"  
184 includes (i) the National Cancer Institute Clinical Cooperative Group and (ii) the National Cancer  
185 Institute Community Clinical Oncology Program.

186 "FDA" means the Federal Food and Drug Administration.

187 "Multiple project assurance contract" means a contract between an institution and the federal  
188 Department of Health and Human Services that defines the relationship of the institution to the federal  
189 Department of Health and Human Services and sets out the responsibilities of the institution and the  
190 procedures that will be used by the institution to protect human subjects.

191 "NCI" means the National Cancer Institute.

192 "NIH" means the National Institutes of Health.

193 "Patient" means a person covered under the plan established pursuant to this section.

194 "Patient cost" means the cost of a medically necessary health care service that is incurred as a result  
195 of the treatment being provided to a patient for purposes of a clinical trial. "Patient cost" does not  
196 include (i) the cost of nonhealth care services that a patient may be required to receive as a result of the  
197 treatment being provided for purposes of a clinical trial, (ii) costs associated with managing the research  
198 associated with the clinical trial, or (iii) the cost of the investigational drug or device.

199 Coverage for patient costs incurred during clinical trials for treatment studies on cancer shall be  
200 provided if the treatment is being conducted in a Phase II, Phase III, or Phase IV clinical trial. Such  
201 treatment may, however, be provided on a case-by-case basis if the treatment is being provided in a  
202 Phase I clinical trial.

203 The treatment described in the previous paragraph shall be provided by a clinical trial approved by:

- 204 a. The National Cancer Institute;
- 205 b. An NCI cooperative group or an NCI center;
- 206 c. The FDA in the form of an investigational new drug application;
- 207 d. The federal Department of Veterans Affairs; or
- 208 e. An institutional review board of an institution in the Commonwealth that has a multiple project  
209 assurance contract approved by the Office of Protection from Research Risks of the NCI.

210 The facility and personnel providing the treatment shall be capable of doing so by virtue of their  
211 experience, training, and expertise.

212 Coverage under this section shall apply only if:

- 213 (1) There is no clearly superior, noninvestigational treatment alternative;
- 214 (2) The available clinical or preclinical data provide a reasonable expectation that the treatment will  
215 be at least as effective as the noninvestigational alternative; and
- 216 (3) The patient and the physician or health care provider who provides services to the patient under  
217 the plan conclude that the patient's participation in the clinical trial would be appropriate, pursuant to  
218 procedures established by the plan.

219 17. Include coverage providing a minimum stay in the hospital of not less than ~~twenty-three~~23 hours  
220 for a covered employee following a laparoscopy-assisted vaginal hysterectomy and ~~forty-eight~~48 hours  
221 for a covered employee following a vaginal hysterectomy, as outlined in Milliman & Robertson's  
222 nationally recognized guidelines. Nothing in this subdivision shall be construed as requiring the  
223 provision of the total hours referenced when the attending physician, in consultation with the covered  
224 employee, determines that a shorter hospital stay is appropriate.

225 18. (Effective until July 1, 2004) Include coverage for biologically based mental illness.

226 For purposes of this subdivision, a "biologically based mental illness" is any mental or nervous  
227 condition caused by a biological disorder of the brain that results in a clinically significant syndrome  
228 that substantially limits the person's functioning; specifically, the following diagnoses are defined as  
229 biologically based mental illness as they apply to adults and children: schizophrenia, schizoaffective  
230 disorder, bipolar disorder, major depressive disorder, panic disorder, obsessive-compulsive disorder,  
231 attention deficit hyperactivity disorder, autism, *anorexia nervosa*, *bulimia nervosa*, and drug and  
232 alcoholism addiction.

233 Coverage for biologically based mental illnesses shall neither be different nor separate from coverage  
234 for any other illness, condition or disorder for purposes of determining deductibles, benefit year or  
235 lifetime durational limits, benefit year or lifetime dollar limits, lifetime episodes or treatment limits,  
236 copayment and coinsurance factors, and benefit year maximum for deductibles and copayment and  
237 coinsurance factors.

238 Nothing shall preclude the undertaking of usual and customary procedures to determine the  
239 appropriateness of, and medical necessity for, treatment of biologically based mental illnesses under this  
240 option, provided that all such appropriateness and medical necessity determinations are made in the same  
241 manner as those determinations made for the treatment of any other illness, condition or disorder  
242 covered by such policy or contract.

243 In no case, however, shall coverage for mental disorders provided pursuant to this section be

diminished or reduced below the coverage in effect for such disorders on January 1, 1999.

19. Offer and make available coverage for the treatment of morbid obesity through gastric bypass surgery or such other methods as may be recognized by the National Institutes of Health as effective for the long-term reversal of morbid obesity. Such coverage shall have durational limits, dollar limits, deductibles, copayments and coinsurance factors that are no less favorable than for physical illness generally. Access to surgery for morbid obesity shall not be restricted based upon dietary or any other criteria not approved by the National Institutes of Health. For purposes of this subdivision, "morbid obesity" means (i) a weight that is at least 100 pounds over or twice the ideal weight for frame, age, height, and gender as specified in the 1983 Metropolitan Life Insurance tables, (ii) a body mass index (BMI) equal to or greater than 35 kilograms per meter squared with comorbidity or coexisting medical conditions such as hypertension, cardiopulmonary conditions, sleep apnea, or diabetes, or (iii) a BMI of 40 kilograms per meter squared without such comorbidity. As used herein, "BMI" equals weight in kilograms divided by height in meters squared.

20. Include coverage for colorectal cancer screening, specifically screening with an annual fecal occult blood test, flexible sigmoidoscopy or colonoscopy, or in appropriate circumstances radiologic imaging, in accordance with the most recently published recommendations established by the American College of Gastroenterology, in consultation with the American Cancer Society, for the ages, family histories, and frequencies referenced in such recommendations. The coverage for colorectal cancer screening shall not be more restrictive than or separate from coverage provided for any other illness, condition or disorder for purposes of determining deductibles, benefit year or lifetime durational limits, benefit year or lifetime dollar limits, lifetime episodes or treatment limits, copayment and coinsurance factors, and benefit year maximum for deductibles and copayments and coinsurance factors.

21. On and after July 1, 2002, require that a prescription benefit card, health insurance benefit card, or other technology that complies with the requirements set forth in § 38.2-3407.4:2 be issued to each employee provided coverage pursuant to this section, and shall upon any changes in the required data elements set forth in subsection A of § 38.2-3407.4:2, either reissue the card or provide employees covered under the plan such corrective information as may be required to electronically process a prescription claim.

22. Include coverage for infant hearing screenings and all necessary audiological examinations provided pursuant to § 32.1-64.1 using any technology approved by the United States Food and Drug Administration, and as recommended by the national Joint Committee on Infant Hearing in its most current position statement addressing early hearing detection and intervention programs. Such coverage shall include follow-up audiological examinations as recommended by a physician or audiologist and performed by a licensed audiologist to confirm the existence or absence of hearing loss.

C. Claims incurred during a fiscal year but not reported during that fiscal year shall be paid from such funds as shall be appropriated by law. Appropriations, premiums and other payments shall be deposited in the employee health insurance fund, from which payments for claims, premiums, cost containment programs and administrative expenses shall be withdrawn from time to time. The funds of the health insurance fund shall be deemed separate and independent trust funds, shall be segregated from all other funds of the Commonwealth, and shall be invested and administered solely in the interests of the employees and their beneficiaries. Neither the General Assembly nor any public officer, employee, or agency shall use or authorize the use of such trust funds for any purpose other than as provided in law for benefits, refunds, and administrative expenses, including but not limited to legislative oversight of the health insurance fund.

D. For the purposes of this section:

"Peer-reviewed medical literature" means a scientific study published only after having been critically reviewed for scientific accuracy, validity, and reliability by unbiased independent experts in a journal that has been determined by the International Committee of Medical Journal Editors to have met the Uniform Requirements for Manuscripts submitted to biomedical journals. Peer-reviewed medical literature does not include publications or supplements to publications that are sponsored to a significant extent by a pharmaceutical manufacturing company or health carrier.

"Standard reference compendia" means the American Medical Association Drug Evaluations, the American Hospital Formulary Service Drug Information, or the United States Pharmacopoeia Dispensing Information.

"State employee" means state employee as defined in § 51.1-124.3, employee as defined in § 51.1-201, the Governor, Lieutenant Governor and Attorney General, judge as defined in § 51.1-301 and judges, clerks and deputy clerks of regional juvenile and domestic relations, county juvenile and domestic relations, and district courts of the Commonwealth, interns and residents employed by the School of Medicine and Hospital of the University of Virginia, and interns, residents, and employees of the Virginia Commonwealth University Health System Authority as provided in § 23-50.16:24.

E. Provisions shall be made for retired employees to obtain coverage under the above plan,

305 including, as an option, coverage for vision and dental care. The Commonwealth may, but shall not be  
306 obligated to, pay all or any portion of the cost thereof.

307 F. Any self-insured group health insurance plan established by the Department of Human Resource  
308 Management that utilizes a network of preferred providers shall not exclude any physician solely on the  
309 basis of a reprimand or censure from the Board of Medicine, so long as the physician otherwise meets  
310 the plan criteria established by the Department.

311 G. The plan shall include, in each planning district, at least two health coverage options, each  
312 sponsored by unrelated entities. In each planning district that does not have an available health coverage  
313 alternative, the Department shall voluntarily enter into negotiations at any time with any health coverage  
314 provider who seeks to provide coverage under the plan. This section shall not apply to any state agency  
315 authorized by the Department to establish and administer its own health insurance coverage plan  
316 separate from the plan established by the Department.

317 H. Any self-insured group health insurance plan established by the Department of Personnel that  
318 includes coverage for prescription drugs on an outpatient basis may apply a formulary to the prescription  
319 drug benefits provided by the plan if the formulary is developed, reviewed at least annually, and updated  
320 as necessary in consultation with and with the approval of a pharmacy and therapeutics committee, a  
321 majority of whose members are actively practicing licensed (i) pharmacists, (ii) physicians, and (iii)  
322 other health care providers.

323 If the plan maintains one or more drug formularies, the plan shall establish a process to allow a  
324 person to obtain, without additional cost-sharing beyond that provided for formulary prescription drugs  
325 in the plan, a specific, medically necessary nonformulary prescription drug if, after reasonable  
326 investigation and consultation with the prescribing physician, the formulary drug is determined to be an  
327 inappropriate therapy for the medical condition of the person. The plan shall act on such requests within  
328 one business day of receipt of the request.

329 I. Any plan established in accordance with this section requiring preauthorization prior to rendering  
330 medical treatment shall have personnel available to provide authorization at all times when such  
331 preauthorization is required.

332 J. Any plan established in accordance with this section shall provide to all covered employees written  
333 notice of any benefit reductions during the contract period at least thirty days before such reductions  
334 become effective.

335 K. No contract between a provider and any plan established in accordance with this section shall  
336 include provisions that require a health care provider or health care provider group to deny covered  
337 services that such provider or group knows to be medically necessary and appropriate that are provided  
338 with respect to a covered employee with similar medical conditions.

339 L. The Department of Human Resource Management shall appoint an Ombudsman to promote and  
340 protect the interests of covered employees under any state employee's health plan.

341 The Ombudsman shall:

342 1. Assist covered employees in understanding their rights and the processes available to them  
343 according to their state health plan.

344 2. Answer inquiries from covered employees by telephone and electronic mail.

345 3. Provide to covered employees information concerning the state health plans.

346 4. Develop information on the types of health plans available, including benefits and complaint  
347 procedures and appeals.

348 5. Make available, either separately or through an existing Internet web site utilized by the  
349 Department of Human Resource Management, information as set forth in subdivision 4 and such  
350 additional information as he deems appropriate.

351 6. Maintain data on inquiries received, the types of assistance requested, any actions taken and the  
352 disposition of each such matter.

353 7. Upon request, assist covered employees in using the procedures and processes available to them  
354 from their health plan, including all appeal procedures. Such assistance may require the review of health  
355 care records of a covered employee, which shall be done only with that employee's express written  
356 consent. The confidentiality of any such medical records shall be maintained in accordance with the  
357 confidentiality and disclosure laws of the Commonwealth.

358 8. Ensure that covered employees have access to the services provided by the Ombudsman and that  
359 the covered employees receive timely responses from the Ombudsman or his representatives to the  
360 inquiries.

361 9. Report annually on his activities to the standing committees of the General Assembly having  
362 jurisdiction over insurance and over health and the Joint Commission on Health Care by December 1 of  
363 each year.

364 M. The plan established in accordance with this section shall not refuse to accept or make  
365 reimbursement pursuant to an assignment of benefits made to a dentist or oral surgeon by a covered  
366 employee.

For purposes of this subsection, "assignment of benefits" means the transfer of dental care coverage reimbursement benefits or other rights under the plan. The assignment of benefits shall not be effective until the covered employee notifies the plan in writing of the assignment.

N. Any group health insurance plan established by the Department of Human Resource Management that contains a coordination of benefits provision shall provide written notification to any eligible employee as a prominent part of its enrollment materials that if such eligible employee is covered under another group accident and sickness insurance policy, group accident and sickness subscription contract, or group health care plan for health care services, that insurance policy, subscription contract or health care plan may have primary responsibility for the covered expenses of other family members enrolled with the eligible employee. Such written notification shall describe generally the conditions upon which the other coverage would be primary for dependent children enrolled under the eligible employee's coverage and the method by which the eligible enrollee may verify from the plan that coverage would have primary responsibility for the covered expenses of each family member.

O. Any plan established by the Department of Human Resource Management pursuant to this section shall provide that coverage under such plan for family members enrolled under a participating state employee's coverage shall continue for a period of at least ~~thirty~~ 30 days following the death of such state employee.

§ 38.2-3412.1:01. (Effective until July 1, 2004) Coverage for biologically based mental illness.

A. Notwithstanding the provisions of § 38.2-3419, each insurer proposing to issue group accident and sickness insurance policies providing hospital, medical and surgical, or major medical coverage on an expense-incurred basis; each corporation providing group accident and sickness subscription contracts; and each health maintenance organization providing a health care plan for health care services shall provide coverage for biologically based mental illnesses.

B. Benefits for biologically based mental illnesses may be different from benefits for other illnesses, conditions or disorders if such benefits meet the medical criteria necessary to achieve the same outcomes as are achieved by the benefits for any other illness, condition or disorder that is covered by such policy or contract.

C. Coverage for biologically based mental illnesses shall neither be different nor separate from coverage for any other illness, condition or disorder for purposes of determining deductibles, benefit year or lifetime durational limits, benefit year or lifetime dollar limits, lifetime episodes or treatment limits, copayment and coinsurance factors, and benefit year maximum for deductibles and copayment and coinsurance factors.

D. Nothing shall preclude the undertaking of usual and customary procedures to determine the appropriateness of, and medical necessity for, treatment of biologically based mental illnesses under this option, provided that all such appropriateness and medical necessity determinations are made in the same manner as those determinations made for the treatment of any other illness, condition or disorder covered by such policy or contract.

E. For purposes of this section, a "biologically based mental illness" is any mental or nervous condition caused by a biological disorder of the brain that results in a clinically significant syndrome that substantially limits the person's functioning; specifically, the following diagnoses are defined as biologically based mental illness as they apply to adults and children: schizophrenia, schizoaffective disorder, bipolar disorder, major depressive disorder, panic disorder, obsessive-compulsive disorder, attention deficit hyperactivity disorder, autism, *anorexia nervosa*, *bulimia nervosa*, and drug and alcoholism addiction.

F. The provisions of this section shall not apply to (i) short-term travel, accident only, limited or specified disease policies, (ii) short-term nonrenewable policies of not more than six months' duration, (iii) policies, contracts, or plans issued in the individual market or small group markets to employers with 25 or fewer employees, or (iv) policies or contracts designed for issuance to persons eligible for coverage under Title XVIII of the Social Security Act, known as Medicare, or any other similar coverage under state or federal governmental plans.

G. The requirements of this section shall apply to all insurance policies, subscription contracts, and health care plans delivered, issued for delivery, reissued or extended on or after January 1, 2000, and to all such policies, contracts or plans to which a term is changed or any premium adjustment is made on or after such date.