

# 2004 SESSION

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## HOUSE BILL NO. 1352

Offered January 22, 2004

*A BILL to establish supplemental pay for state employees called to active duty military service.*

Patron—Ward

Referred to Committee on Appropriations

Whereas, many state employees have been called to active duty military service in the armed forces of the United States; and

Whereas, when called to active duty, state employees become military service personnel and begin collecting salary from the federal government, losing the previous state salary level; and

Whereas, for many state employees, this means a significant decrease in salary; and

Whereas, many private sector employers and some other states have provided remedies to their employees including continued provision of full salary for a period of time after activation or providing a pay differential to supplement the military salary; and

Whereas, there is a need for the Commonwealth to provided additional support to state employees who have been called to active military service and continue to serve and protect the freedom that all citizens enjoy; now, therefore,

**Be it enacted by the General Assembly of Virginia:**

**1. § 1. Notwithstanding any law to the contrary, any state employee who has been granted a military leave of absence because such employee is a member of the Army National Guard, the Air National Guard or a reserve component of the armed forces of the United States called to service in the armed forces of the United States shall be paid his regular base salary reduced by any amount received from the United States as pay or allowance for military service performed during the same pay period, excluding overtime pay, shift differential pay, hazardous duty pay or any other additional compensation.**

**2. That an emergency exists and this act is in force from its passage.**

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HB1352