

VIRGINIA ACTS OF ASSEMBLY -- 2004 SESSION

CHAPTER 800

An Act to amend and reenact § 18.2-465.1 of the Code of Virginia, relating to penalizing an employee for service on a jury panel.

[H 734]

Approved April 14, 2004

Be it enacted by the General Assembly of Virginia:

1. That § 18.2-465.1 of the Code of Virginia is amended and reenacted as follows:

§ 18.2-465.1. Penalizing employee for court appearance or service on jury panel.

Any person who is summoned to serve on jury duty or any person, except a defendant in a criminal case, who is summoned or subpoenaed to appear in any court of law or equity when a case is to be heard or who, having appeared, is required in writing by the court to appear at any future hearing, shall neither be discharged from employment, nor have any adverse personnel action taken against him, nor shall he be required to use sick leave or vacation time, as a result of his absence from employment due to such jury duty or court appearance, upon giving reasonable notice to his employer of such court appearance or summons. *No person who is summoned to serve on jury duty shall be required to work on the day of his service on a jury.* Any employer violating the provisions of this section shall be guilty of a Class 3 misdemeanor.

2. That the provisions of this act shall become effective July 1, 2005.