

VIRGINIA ACTS OF ASSEMBLY -- 2004 SESSION

CHAPTER 208

An Act to amend and reenact § 63.2-219 of the Code of Virginia, relating to grievance procedures of state and local social services employees.

[S 595]

Approved March 29, 2004

Be it enacted by the General Assembly of Virginia:

1. That § 63.2-219 of the Code of Virginia is amended and reenacted as follows:

§ 63.2-219. Board to establish employee entrance and performance standards.

The Board shall establish minimum education, professional and training requirements and performance standards for the personnel employed by the Commissioner and local boards in the administration of this title and adopt regulations to maintain such education, professional and training requirements and performance standards, including such regulations as may be embraced in the development of a system of personnel administration meeting requirements of the Department of Health and Human Services under appropriate federal legislation relating to programs administered by the Board. The Board shall adopt minimum education, professional and training requirements and performance standards for personnel to provide public assistance or social services.

The Board shall provide that the Department and its local boards or local departments shall not employ any person in any social work position that provides direct client services unless that person holds at least a baccalaureate degree. Such requirement shall not be waived by the Department, Board, or any local director or local governing body, unless such person has been employed prior to January 1, 1999, by the Department or its local boards or local departments in a social work position that provides direct client services.

The state grievance procedure adopted pursuant to Chapter 10 (§ 2.2-1000 et seq.) of Title 2.2 shall apply to the personnel employed by the Commissioner ~~and; however, the grievance procedures adopted by localities pursuant to §§ 15.2-1506 and 15.2-1507 shall apply to~~ employees, including local directors, of the local boards and local departments; ~~unless the local governing body elects to include employees of local departments and local boards under the grievance procedure adopted pursuant to § 15.2-1506.~~