

Department of Planning and Budget
2003 Fiscal Impact Statement

1. Bill Number HB2557

House of Origin ☒ Introduced ☐ Substitute ☐ Engrossed

Second House ☐ In Committee ☐ Substitute ☐ Enrolled

2. Patron Scott

3. Committee General Laws

4. Title Prohibited discrimination; state employees.

5. Summary/Purpose: This bill prohibits discrimination in state employment on the basis of race, color, religion, sex, pregnancy, childbirth or related medical conditions, national origin, age, marital status, disability, or sexual orientation.

6. Fiscal Impact Estimates are: Indeterminate

7. Budget amendment necessary: No

8. Fiscal implications : This bill has the potential to increase the workload at the Human Rights Council, the Department of Human Resource Management, the Department of Employee Dispute Resolution, the Office of the Attorney General, and the courts system. The added categories created by this bill will possibly increase the number of discriminatory cases handled by all of these agencies. The actual fiscal impact to the Commonwealth is unknown due to the difficulty in predicting the number of such cases.

9. Specific agency or political subdivisions affected: All state agencies in particular, the Human Rights Council, the Department of Human Resource Management, the Department of Employee Dispute Resolution, the Office of the Attorney General, and the courts system.

10. Technical amendment necessary: No

11. Other comments: None

Date: 1/13/2003/JDH

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cc: Secretary of Administration