## VirginiaRetirementSystem 2003FiscalImpactStatement

| 1.  | BillNumber   | er HB2399                             |            |           |  |  |  |
|-----|--------------|---------------------------------------|------------|-----------|--|--|--|
|     | HouseofOrigi | n Introduced                          | Substitute | Engrossed |  |  |  |
|     | SecondHouse  | ☐ InCommittee                         | Substitute | Enrolled  |  |  |  |
| 2.  | Patron       | Ingram                                |            |           |  |  |  |
| 3.0 | Committee    | Appropriations                        |            |           |  |  |  |
| 4   | Title        | Virginial awOfficers'RetirementSystem |            |           |  |  |  |

## 5. Summary/Purpose:

 $Virginia Law Officers' Retirement System. Adds firefighters \\ of the Virginia National Guard Fire and Rescue as members of the Virginia Law Officers' Retirement System.$ 

6. FiscalImpactEstimatesare:

State(NGF)

\$206,000Annually

- 7. Budgetamendmentnecessary: No
- **8. Fiscalimplications:** The cost of this bill has been calculated using actuarially determined rates from the June 30,2002 valuations. The costs associated with this bill would accrue in FY03 and FY04, but would not be recognized in the employer contribution rates until FY05.

Therehavebeen2bill sintroducedthisyeartoinclude2newgroupsofemployeesunder VALORS,notincludingdeputysheriffs. Thefiscalimpactofthenewgroupsisshowninthe tablebelow.In1999,theGeneralAssemblyandGovernorapprovedtheestablishmentofthe VirginiaLawOfficersRetirementSystem(VALORS)toprovidebenefitsequivalenttostate policeofficerstocertainotherlawenforcementpositions. ThelawwaseffectiveOctober1, 1999andthebenefitstructurewasamendedin2001.VRScontinuestorecommend thatbefore anyothergroupsofemployeesareincludedunderVALORS,theGeneralAssemblyconsiderthe criteriaitwillusetodeterminefutureeligibility.VRSrespectfullyrequeststhatnofavorable actionbetakenonthisbilluntilauniformpolicyf orinclusionisestablished.Failuretohavean establishedandconsistentpolicyforinclusionofmembersinVALORSmayresultinemployee initiatedsuitsforinclusionthatwillleavetheCommonwealthwithnovaliddefense.

| GROUP           | #OF  | FY02      | FYO5      | BILL#         |
|-----------------|------|-----------|-----------|---------------|
|                 | EE'S | COMP.     | COST      |               |
| DOCSP.          | 18   | \$820,709 | \$205,000 | H1801(Jones,  |
| AGENTS          |      |           |           | D.C.)         |
| Dept.ofMilitary | 24   | \$822,152 | \$206,000 | H2399(Ingram) |
| Affairs         |      |           |           | _             |
| FIREFIGHTERS    |      |           |           |               |

- **9. Specificagencyorpoliticalsubdivisionsaffected:** VRSandDepartmentofMilitary Affairs
- **10. Technicalamendmentnecessary:** Yes.Inordertoclarifythatthesefirefightersarestate employees,VRSrecommendsthefollowingamendment:

Line23,after"firefighter",strike"oftheVirginiaNationalGuardFireandRescue"and insert"employedbytheDep artmentofMilitaryAffairs"

**11. Othercomments:** If approved, this would be the first nonlawen forcement group included in VALORS. See fiscal implications above.

**Date:** 01/16/03/wgh **Document:**h2399