

**Department of Planning and Budget**  
**2003 Fiscal Impact Statement**

**1. Bill Number** HB2098

<b>House of Origin</b>	<input checked="" type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input type="checkbox"/> Enrolled

**2. Patron** Plum

**3. Committee** Appropriations

**4. Title** Teacher compensation; national average.

**5. Summary/Purpose:** This bill establishes a policy of the Commonwealth that the average salary for Virginia public school teachers equal or surpass the national average salary for public school teachers and directs the Board of Education and the General Assembly to implement this policy in prescribing a standard revising the Standards of Quality. The bill also requires the Department of Education to provide a biennial report on the average salary of Virginia's teachers, the national average, and Virginia's ranking.

**6. Fiscal Impact (See Comments 8.)**

**7. Budget amendment necessary:** Yes, if the goal of the bill is to be met in FY2004.

**8. Fiscal implications:** It is assumed that this bill requires SOQ costs to be revised to reflect the national average salary for teachers, beginning in FY2004. For FY2004, the general fund cost to bring teachers salaries to the national average of \$44,499 is estimated to be \$398,579,620. In future years, this cost is expected to increase as the national average increases as well as the number of SOQ funded teaching positions.

The Department of Education currently provides an annual report to the General Assembly on teachers salaries. This report contains information on the national average and Virginia's ranking among the states (data supplied by the National Education Association). Consequently, this information is already provided on an annual basis.

**9. Specific agency or political subdivisions affected:** local school divisions, Department of Education, Board of Education

**10. Technical amendment necessary:** No.

**11. Other comments:** SB1171 is a companion bill.

**Date:** 01/21/03/acd

**Document:** H: \bos\k12legislation\2003session\completedbills\HB2098.doc.

cc: Secretary of Education

SecretaryofFinance